

TIMOTHY L. FORT

Associate Professor Business Law/Business Ethics
University of Michigan Business School
Ann Arbor, Michigan 48109
(734) 764-1349

DEGREES

Northwestern University, Evanston, Illinois
Doctor of Philosophy, 1995

Northwestern University, Evanston, Illinois
Juris Doctor, 1983

University of Notre Dame, Notre Dame, Indiana
Masters of Arts, 1984

University of Notre Dame, Notre Dame, Indiana
Bachelors of Arts, 1980

PROFESSIONAL APPOINTMENTS

2001-Present	University of Michigan Business School Associate Professor
2001-Present	William Davidson Institute at the University of Michigan Business School Area Co-Director for Corporate Governance and Social Responsibility
1994 - 2001	University of Michigan Business School Assistant Professor
1988-1994	Loyola University Chicago Senior Lecturer/Lecturer & Major Gifts Officer
1988-1989	Burke, Wilson & McIlvaine Associate
1986-1988	Monmouth College Instructor

Professional Appointments, con't

1984-1988 Fort, Fort & Hennenfent, Stronghurst, Illinois
Partner

PUBLICATIONS

Journal Articles

“Scandals and Sustainable Security.” (with C. Schipani) *Corporate Environmental Strategy* (forthcoming)

“A Deal, A Dolphin, and a Rock.” *Business Ethics Quarterly* (forthcoming).

“Adapting Corporate Governance for Sustainable Peace.” (with C. Schipani) 36 *Vanderbilt Journal of Transnational Law* 377-426 (2003).

“Corporate Hypergoals, Sustainable Peace, and The Adapted Firm.” (with T. Dunfee) 36 *Vanderbilt Journal of Transnational Law* 563-617 (2003).

“Corporate Governance and Sustainable Peace: Intra-Organizational Dimensions of Business Behavior and Reduced Levels of Violence.” (with C. Schipani). 36 *Vanderbilt Journal of Transnational Law* 367-376 (2003).

“The Role of the Corporate Governance in Fostering Sustainable Peace.” (with C. Schipani) 35 *Vanderbilt Journal of Transnational Law* 389-436 (2002) .

“Chinese Business and the Internet: The Infrastructure for Trust.” (with J. Liu) 35 *Vanderbilt Journal of Transnational Law* 1545-1599 (2002).

“A Symposium on Corporate Governance, Stakeholder Accountability, and Sustainable Peace.” (with C. Schipani) 35 *Vanderbilt Journal of Transnational Law* 379-388 (2002).

“Integrating Trends in Whistleblowing and Corporate Governance: Promoting Organizational Effectiveness, Societal Responsibility, and Employee Empowerment.” (with E. Callahan, T. Dworkin, & C. Schipani) 40 *American Business Law Journal* 177-215 (2002).

"Corporate *Makahiki*: The Governing *Telos* of Peace" 38 *American Business Law Journal* 301-361 (2001).

PUBLICATIONS, con't

"Gifts, Bribes, and Exchange Relationships in Non-Market Economies and Lessons For *Pax E-Commercia*." (with J. Noone) 33 *Cornell Journal of International Law* 515-546 (2000).

"Corporate Governance in a Global Environment." (with C. Schipani) 33 *Vanderbilt Journal of Transnational Law* 829-876 (2000).

"On Social Psychology, Business Ethics, and Corporate Governance." 10 *Business Ethics Quarterly* 725-733 (2000).

"Nigerian Business Ethics and Their Interface with Virtue Theory." (with E. Limbs) 26 *Journal of Business Ethics* 169-179 (2000).

"Banded Contracts, Mediating Institutions, and Corporate Governance: A Naturalist Analysis of Contractual Theories of the Firm." (with J. Noone) 62 *Law and Contemporary Problems* 163-213 (1999).

"Nature's Place in Legal and Ethical Reasoning: An Interactive Commentary on William Frederick's *Values, Nature, & Culture in the American Corporation*." (with W. Frederick, N. Hauserman, & R. Derry) 36 *American Business Law Journal* 633-670 (1999).

"*The First Man and The Company Man: The Common Good, Transcendence & Mediating Institutions*." 36 *American Business Law Journal* 391-435 (1999). (Winner of 1999 Ralph T. Hoerber Award for Excellence in Research).

"Business and Naturalism: A Peek at Transcendence." 28 *Business & Society* 226-236 (1999).

"Religion in the Workplace: Mediating Religion's Good, Bad, and Ugly Naturally." 12 *Notre Dame Journal of Law, Ethics, & Public Policy* 121-171 (1998).

"Goldilocks and Business Ethics: A Paradigm that Fits 'Just Right.'" 23 *Journal of Corporation Law* 245-276 (1998).

"How Relationality Shapes Business and Its Ethics." 16 *Journal of Business Ethics* 1381-1391 (1997).

"The Corporation as a Mediating Institution: An Efficacious Synthesis of Stakeholder Theory and Corporate Constituency Statutes." 73 *Notre Dame Law Review* 173-203 (1997).

"Trust and Law's Facilitation Role." 34 *American Business Law Journal* 205-215 (1997).

"Business as Mediating Institution." 6 *Business Ethics Quarterly* 149-163 (1996).

PUBLICATIONS, con't

“Religious Belief, Corporate Leadership, and Business Ethics.” 33 *American Business Law Journal* 451-471 (1996).

“Religion and Business Ethics: The Lessons From Political Morality.” 16 *Journal of Business Ethics* 263-273 (1996).

“Corporate Constituency Statutes: A Dialectical Interpretation.” 15 *Journal of Law and Commerce* 257-294 (1995).

“The Spirituality of Solidarity and Total Quality Management.” 13 *Business and Professional Ethics Journal* 3-21 (1995).

“The Free Exercise Rights of Native Americans and the Prospects for a Conservative Jurisprudence Protecting the Rights of Minorities.” 23 *University of New Mexico Law Review* 187-209 (1993).

“A Jurisprudence of Faith.” 30 *The Catholic Lawyer* 22-47 (1985).

Book Reviews

Review of Thomas Donaldson and Thomas W. Dunfee's *Ties That Bind*. 28 *Journal of Business Ethics* 383-387 (2000).

"Review of Michael J. Phillips' *Ethics and Manipulation in Advertising: Answering a Flawed Indictment*." 5 *Business Horizons* 41 (1998).

“On Golden Rules, Balancing Acts, and Finding the Right Size.” (Review of Amitai Etzioni's *The New Golden Rule*). 8 *Business Ethics Quarterly* 347-353 (1998).

“Naturalism and Business Ethics: Inevitable Foes or Potential Allies?” (Review of William Frederick's *Values, Nature and Culture in the American Corporation*). 7 *Business Ethics Quarterly* 145-155 (1997).

Book Chapters

“The Best Ethical Choices Come When Long-Term Impact Rules, *The Ethical Challenge*. N. Tichy & A McGill, eds.) Jossey-Bass (forthcoming).

“Business as a Mediating Institution, *Rethinking the Purpose of Business* (S.A. Cortright & Michael J. Naughton, eds.). University of Notre Dame Press (2002).

PUBLICATIONS, con't

Pedagogy

"Business Ethics: Theory and Practice." (with F. Zollers) 2 *Teaching Business Ethics* 273-290 (1999).

"The Brothers Karamazov: Responsibility and Business Ethics." In *The Moral Imagination: How Literature and Film Can Stimulate Ethical Reflection in the Business World*. University of Notre Dame Press (1998).

"Total Quality Management in the Classroom." (with F. Zollers). 14 *Journal of Legal Studies Education* 1-15 (1996).

Books

Ethics and Governance: Business as Mediating Institution. (Oxford University Press, New York) (2001).

Doing Good Business: A Work Ethic of Quality and Dignity. 3rd Edition (1992); 2nd Edition (1991); 1st Edition (1990). (United Publishing, Chicago).

Honorable Matters: A Guide to Ethics and Law in Fund Raising. (contributing author). Chicago Chapter of the National Society of Fund Raising Executives (1991).

Law and Religion. McFarland Publishing Co., Jefferson, N.C. (1987).

Other Publications

"Punishment." *Dictionary of Business Ethics* (Blackwell Publishers, 1997).

"Religion and Business Ethics." (abstract) Halbert & Inguilli's *Law and Ethics in the Business Environment Instructor's Manual*. (1996).

"The Dialectic of Business Ethics." (dissertation abstract) *Ethics Beat* (1995).

"Symbolic Association of Church and State: What's A Council To Do?" *Municipal Attorney* (1992).

PUBLICATIONS, con't

Conference Proceedings

“The Ecological Challenges of War.” (with C. Schipani) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2003).

“Corporate Governance, Stakeholder Accountability, and Sustainable Peace,” (with C. Schipani) *Proceedings of the Conference on International Business*. (2002) (Winner of Distinguished Conference Proceedings Paper Award).

“Blowing the Whistle When the Wrongdoer is a Teammate: How the Idea of Corporate Community Impacts Whistleblowing,” (with E. Callahan, T. Dworkin, and C. Schipani). *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2001) (Winner of Holmes-Cardozo Outstanding Overall Conference Paper Award).

“Trusting E-Commerce in China: The Rule of Law and the Rule of Ethics.” (with J. Liu). *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2001) (Winner of Ralph Bunche Best Paper in International Law Award).

“Blowing the Whistle When the Wrongdoer is a Teammate: How the Idea of Corporate Community Impacts Whistleblowing,” (with E. Callahan, T. Dworkin, and C. Schipani) *Proceedings of the Hawaii Conference on Business*.

"Competitive Corporations with Moral Integrity: A Blended Model of Corporate Governance." (with C. Schipani) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (2000) (Winner of Outstanding Proceedings Paper Award and Ralph Bunche Best Paper in International Law Award).

"A Reconsideration of the Ethics of Mergers and Acquisitions As A New Model For Corporate Governance." *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1999) (Winner of Distinguished Proceedings Paper Award).

"Yoda Meets Donaldson and Dunfee: A Naturalist Analysis of Contractual Theories of the Firm." (with J. Noone) *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1998) (Winner of Distinguished Proceedings Paper Award).

“Ellulian Natural Law: A Challenge for Corporate Codes of Conduct.” *Proceedings of the Annual Meeting of the Midwest Academy of Legal Studies in Business* (1998) (Winner of Outstanding Proceedings Paper Award).

“Goldilocks and Virtue Ethics: Finding A Communitarianism That Fits Just Right.” *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1997) (Winner of Outstanding Proceedings Paper Award).

PUBLICATIONS, con't

Conference Proceedings, con't

“Solidarity and the Corporate Mediating Institution: Filling the Neoconservative Gap.” *Proceedings of the Midwest Academy of Legal Studies in Business* (1997).

“Business as Mediating Institution: A Workable Model For Stakeholder Theory and Corporate Constituency Statutes.” *Proceedings of the Annual Meeting of the*

Academy of Legal Studies in Business (1996) (Winner of Outstanding Proceedings Paper Award).

“Business as Mediating Institution.” *Proceedings of the Midwest Academy of Legal Studies* (1996).

“How Relationality Shape Business and Its Ethics.” *Proceedings of the Second International Conference Promoting Business Ethics* (1996).

“Religious Belief, Corporate Leadership and Business Ethics.” *Proceedings of the Annual Meeting of the Academy of Legal Studies in Business* (1995).

OTHER CONFERENCE PRESENTATIONS

“A Deal, A Dolphin, and a Rock” The Ruffin Lectures (2002).

“Developing Issues in E Commerce Law.” Midwest Meeting of the Academy of Management (2001).

“Corporate Makahiki: The Governing Telos of Peace.” National Academy of Legal Studies in Business (2000).

"*The First Man and The Company Man: The Common Good, Transcendence, and Mediating Institutions.*" National Academy of Legal Studies in Business (1998).

Panelist, "Law of Nature and Business Ethics: Can Legal Scholars Integrate Nature, Law, and Ethics." National Academy of Legal Studies in Business (1998).

"Solidarity, Mediating Institutions, and Corporate Governance." Institute for Christian Social Thought and Management of the Center For Catholic Studies Conference on the Nature and Purpose of the Business Organization Within Catholic Social Thought (1998).

OTHER CONFERENCE PRESENTATIONS, con't

Panelist, "Future Directions in Law and Ethics." Midwest Academy of Legal Studies in Business (1997).

Panelist, "Using Film in Teaching Business Courses." Academy of Legal Studies in Business (1996).

Co-Presenter (with F. Zollers), "Using TQM in the Classroom." Tri-State Academy of Legal Studies in Business (1995).

Panelist, "Employment Law in the 1990s: Managing a Diverse Workforce." University of Michigan Business School Employment Law Workshop (1995).

Presenter, "Health Care Surrogacy, Managed Care, and Sanctuary." National Conference on Medical Ethics and Economics (1995).

INVITED PRESENTATIONS

"Business, Democracy and Peace" The World Bank – Video Presentation for Distribution at the 2003 meeting of the World Bank and International Monetary Fund. (2003).

"Corporate Governance and Sustainable Peace." The World Bank (2002)

"Scandal, Security, Stockholders, and Stakeholders" The Prudential Lecture in Business Ethics at Rutgers University (2002).

"The Business Ca(u)se for Peace?" The Kroc Institute for International Peace Studies at the University of Notre Dame (2002).

"E Commerce and Business: Making Trust a Strategy of Corporate Governance." Presentation at the Chinese Academy of Social Sciences, Beijing (2001).

"Why Not Ethics in Every Course?" Presentation at University of Texas Business School (2000).

"E Commerce Ethics: What's The Point?" John Donnell Lecture at the Kelley School of Business at Indiana University (2000).

Panelist for Cornell Law School Symposium on "Battling Corruption" (2000).

"Business Law and Catholic Social Teaching: The Classroom as a Model." Henning Institute Lecture (1999).

INVITED PRESENTATIONS, con't

“Virtue, Nature, and Law or How Texas Ethicists Can Rule the World.” Anne Ballentyne Lecture In Business Law at the University of Texas Business School (1998).

“Business as Mediating Institution.” Presentation at the University of Notre Dame Business School. (1998).

“The Corporation as a Mediating Institution: An Efficacious Synthesis for Stakeholder Theory and Corporate Constituency Statutes.” Presentation in Georgetown University Business School’s Connelly Lecture Series in Business Ethics (1997).

“Religion and Naturalist Business Ethics: A Peek At Transcendence?” Presentation at the 25th Conference on Value Inquiry held at Appalachian State University (1997).

“Business Ethics.” Presentation at Knox College (1997).

“Solidarity and The Corporate Mediating Institution: The Corporation’s Role in Global Justice.” Presentation at the Grossberg Religious Center at Wayne State University (1996).

“Rethinking the Corporation: Business As Mediating Institution.” Presentation in the University of Iowa Series in Business Ethics (1996).

“The Ethics of Insider Trading.” Presentation to Ph.D. class at The Wharton School of Business (1996).

“International Business Ethics.” Presentation to AIESEC International Conference (1995).

“Environmental Ethics and Journalism.” Seminar for University of Michigan Scripps Fellows (1995).

“Ethics in Higher Education.” Seminar for University of Michigan Financial Operations Managers (1995).

“Ethics and Engineering.” Seminar for Abbott Laboratories (1994).

“The Ethics of Business Ownership.” Seminar for the Loyola University Family Business Center (1994).

“Creative Planned Giving Techniques.” (with C. Slamar) Seminar for the Planned Giving Roundtable of Indiana (1994).

“Analyzing Corporate Financial Statements: A Beginner’s Guide.” Seminar for Council for the Advancement and Support of Education (1993).

INVITED PRESENTATIONS, con't

“Analyzing Corporate Financial Statements: An Advanced Guide.” Seminar for Council for the Advancement and Support of Education (1993).

“Creative Planned Giving Techniques.” (with C. Slamar) Seminar for the Planned Giving Roundtable of Chicago (1993).

“Ethics in Fund Raising.” Seminar for the Chicago Chapter of the National Society of Fund Raising Executives (1992).

“The Supreme Court and the Free Exercise of Religion.” Panelist and Presenter for Western Illinois University Convocation on the Bicentennial of the Bill of Rights (1991).

“Development Officers’ Guide: Probate and Estate Planning.” Seminar for the Association of Wisconsin Colleges and Universities (1991).

“Ethics and Quality.” Seminar for AT&T Account Executives. Chicago Division (1990).

“Religion and the Constitution.” Convocation Presenter at Monmouth College (1987).

COURSES TAUGHT AT THE UNIVERSITY OF MICHIGAN

Business School:

Undergraduate:	<p>The Legal Environment of Business The Law of Business Organizations Corporate Social Responsibility and Business Ethics Guest Sessions on Ethics in other sections of The Legal Environment of Business and The Law of Business Organizations Guest Session on Bankruptcy Law in The Law of Business Organizations Guest Session on Ethics for Senior Seminar Guest Session on Ethics for Corporate Strategy</p>
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Graduate:	<p>The Ethics of Corporate Management Cultural Norms in Global Business Business Ethics, Science & Technology E Commerce Law and Ethics The Legal Environment of Business Guest Sessions on Ethics in Real Estate Law and in Securities Law</p>
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COURSES TAUGHT, CON'T

Executive: E Commerce Law (Independent Program)

E Commerce Law and Ethics Modules for:
 Management Development Program
 Sports Institute Program
 AT Kearney Executive Program
 Michigan Management Update Program

Corporate Ethics and Responsibility Modules for:
 Manufacturing Executive Program
 Management Development Program
 Management for Managers Program
 AT Kearney Executive Program
 Sports Institute Program

HONORS & AWARDS

2003 Faculty Pioneer Award for Academic Achievement from the World Resources Institute and The Aspen Institute

2002 Distinguished Conference Proceedings Award, Annual Meeting of the Academy of Legal Studies in Business (with C. Schipani)

2001 Holmes-Cardozo Award, Annual Meeting of the Academy of Legal Studies in Business (with E. Callahan, T. Dworkin, and C. Schipani)

2001 Ralph Bunche Award for the Best Paper in International Business Law, Annual Meeting of the Academy of Legal Studies in Business, International Law Section (with J. Liu).

2000 Bank One Corporation Assistant Research Professor, University of Michigan Business School.

2000 Outstanding Conference Proceedings Paper, Annual Meeting of the Academy of Legal Studies in Business.

2000 Ralph Bunche Award for the Best Paper in International Business Law, Annual Meeting of the Academy of Legal Studies in Business, International Law Section.

HONORS & AWARDS, con't

- 1999 Ralph T. Hoeber Award for Excellence in Research for Volume 36 of the *American Business Law Journal*.
- 1999 Distinguished Conference Proceedings Paper, Annual Meeting of the Academy of Legal Studies in Business.
- 1998 Academy of Legal Studies in Business National Junior Faculty Award of Excellence (Awarded to the Outstanding Untenured Professor).
- 1998 Distinguished Conference Proceedings Paper, Annual Meeting of the Academy of Legal Studies in Business.
- 1998 Outstanding Conference Proceedings Paper, Annual Meeting of the Midwest Academy of Legal Studies in Business.
- 1998 Recognized by law journal *Nexus* as a leading scholar in the field of Church-State affairs.
- 1997 Outstanding Conference Proceedings Paper. Annual Meeting of the Academy of Legal Studies in Business.
- 1996 Outstanding Conference Proceedings Paper. Annual Meeting of the Academy of Legal Studies in Business.
- 1993 Outstanding Faculty Member. Loyola University Graduate School of Business.

SERVICE AND PROFESSIONAL ASSOCIATION APPOINTMENTS

Editorial Board, *Academy of Management Review* (2002-present).

Law Editor, *Business Ethics Quarterly* (2002-present).

Staff Editor, *American Business Law Journal* (1997-present).

Executive Committee, Curriculum for Environmental Management Program, University of Michigan Business School (2001-present).

Curriculum and Teaching Committee, University of Michigan Business School (2001-present).

SERVICE AND PROFESSIONAL ASSOCIATION APPOINTMENTS, con't

Teaching Committee, University of Michigan Business School (1999-2001).

Chair, Business Law Seminar Series (1996-97; 1998-2001).

Referee, Society for Business Ethics (1995-2001, 2003).

Program Chair, Social Issue of Management Division for the Midwest Meeting of the Academy of Management (2000-01).

Referee, *California Management Review* (2001)

Executive Secretary, ALSB Ethics Section (1996-99)

Referee, *Organization Science* (1999)

Referee, *Business & Professional Ethics Journal* (1998)

Referee, *Journal of Business Ethics* (1996, 1998)

Referee, *Business Ethics Quarterly* (1997)

Referee, Midwest Academy of Legal Studies (1996)

Referee, *Journal of Business Ethics* and *Family Business Review* (1995)

Mentor, University of Michigan Mentorship Program (1995)

Faculty Status and Faculty Research Committees, Loyola University of Chicago (1993-94)