

CLASS OF 2025

***FULL-TIME MBA
EMPLOYMENT OUTCOME DATA***



**DARDEN SCHOOL
of BUSINESS**
Career Center

Table 1.A - The Graduating Class

Work Authorization Categories	Permanent Work Authorization	Non-Permanent Work Authorization	Total Full-Time MBA Graduates
SEEKING EMPLOYMENT	198	129	327
NOT SEEKING EMPLOYMENT			
Company-sponsored or already employed	3	2	5
Continuing education	4	0	4
Postponing job search	0	0	0
Starting a new business	10	2	12
Not seeking for other reasons	3	1	4
TOTAL NOT SEEKING EMPLOYMENT	20	5	25
NO RECENT INFORMATION AVAILABLE	0	0	0
TOTAL GRADUATES	218	134	352

Notes:

- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.
- Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

Table 2.A - Timing of First Job Offers

	Total Seeking Employment	First Offer by Graduation		First Offer After Graduation and by Three Months After Graduation		Have Not Reported Receiving an Offer by Three Months After Graduation	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Permanent Work Authorization	198	169	85.4%	13	6.6%	16	8.1%
Non-Permanent Work Authorization	129	91	70.5%	22	17.1%	16	12.4%
Total Graduates Seeking Employment	327	260	79.5%	35	10.7%	32	9.8%

Table 2.B - Timing of First Job Acceptances

	Total Seeking Employment	First Offer Accepted by Graduation		Accepted Job After Graduation and by Three Months After Graduation		Have Not Reported Accepting a Job by Three Months After Graduation	
		NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Permanent Work Authorization	198	163	82.3%	17	8.6%	18	9.1%
Non-Permanent Work Authorization	129	88	68.2%	24	18.6%	17	13.2%
Total Graduates Seeking Employment	327	251	76.8%	41	12.5%	35	10.7%

Notes:

- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- The number of students listed under "Total Seeking Employment" does not include students which are company-sponsored, continuing education, postponing job search, starting a new business, or not seeking for other reasons.
- "Permanent Work Authorization" is defined as the student being a citizen or permanent resident of the country where attending school.
- Students who have not reported a work authorization are included in the totals, but not in the breakdowns.
- Students who have reported an accepted offer with an unknown acceptance date are counted as having not reported by three months after graduation.

Table 3.A - Primary Source of Full-Time Job Acceptances

Source of Full-Time Job Acceptances	Number	Percent
SCHOOL-FACILITATED ACTIVITIES:		
Scheduled Interviews on or off campus for full-time employment	23	7.9%
Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	6	2.1%
Conversion of Internship; Internship obtained through School sources	141	48.3%
Job Postings on school career systems, resume books, resume referrals by career center	20	6.8%
Other School-facilitated source	5	1.7%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	11	3.8%
TOTAL SCHOOL-FACILITATED ACTIVITIES	206	70.5%
GRADUATE-FACILITATED ACTIVITIES:		
Personal contacts (i.e. previous employers, family, friends outside of school, etc.)	33	11.3%
Conversion of internship; internship obtained through graduate-initiated sources	17	5.8%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	30	10.3%
Other graduate-facilitated sources	6	2.1%
TOTAL GRADUATE-FACILITATED ACTIVITIES	86	29.5%
TOTAL	292	100%

Notes:

- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.

Table 4.A - Compensation Report

BASE SALARY

	Number Reporting Base Salary Information	Percent Reporting Base Salary ¹ Information	Mean	Median	Low	High
Permanent Work Authorization	176	97.8%	\$163,524	\$175,000	\$70,000	\$235,000
Non-Permanent Work Authorization	107	95.5%	\$161,023	\$175,000	\$66,000	\$192,000
Total Reporting Base Salary	283	96.9%	\$162,578	\$175,000	\$66,000	\$235,000

(1) Divides number of students reporting Base Salary by the number of students reporting accepting a position.

SIGNING/STARTING BONUS

	Number Reporting Signing/Starting Bonus Information	Percent Reporting Signing/Starting Bonus ² Information	Mean	Median	Low	High
Permanent Work Authorization	156	88.6%	\$36,193	\$30,000	\$10,000	\$110,000
Non-Permanent Work Authorization	90	84.1%	\$38,142	\$30,000	\$7,500	\$110,200
Total Reporting Signing/Starting Bonus	246	86.9%	\$36,906	\$30,000	\$7,500	\$110,200

(2) Divides number of students reporting useable Signing/Starting Bonus information by the number of students providing base salary information.

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- All compensation statistics do not include values where the student entered \$0 or did not respond.
- Students who have not reported a work authorization are included in the totals, but not in the breakdowns.

Table 4.B - Compensation by Professional Functions

Function	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	115	39.4%	113	\$182,581	\$190,000	\$89,604	\$192,000
Finance/Accounting	89	30.5%	88	\$158,402	\$175,000	\$75,000	\$225,000
General Management	40	13.7%	37	\$133,204	\$135,000	\$66,000	\$200,000
Human Resources	3	1.0%	2	I/D	I/D	I/D	I/D
Marketing/Sales	21	7.2%	20	\$140,858	\$141,500	\$70,000	\$178,000
Information Technology	9	3.1%	9	\$142,844	\$142,800	\$120,000	\$165,000
Operations/Logistics	13	4.5%	12	\$140,133	\$143,900	\$110,000	\$175,000
Other	2	0.7%	2	I/D	I/D	I/D	I/D
Total Reporting	292	100%	283	\$162,578	\$175,000	\$66,000	\$235,000

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data. MBA Standard guidelines require a minimum of three data points for each category and that the number of data points is equal to or greater than one percent of full-time graduates seeking employment. Data points not meeting both requirements will still display the number of employed graduates, but will show "I/D" for all salary calculations.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Function are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Table 4.C - Compensation by Industries

Industry	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	109	37.3%	107	\$184,809	\$190,000	\$89,604	\$192,000
Consumer Packaged Goods	11	3.8%	11	\$135,182	\$125,000	\$120,000	\$175,000
Energy	7	2.4%	7	\$132,071	\$135,000	\$76,000	\$168,000
Financial Services	76	26.0%	75	\$165,680	\$175,000	\$75,000	\$225,000
Government	1	0.3%	1	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	9	3.1%	8	\$135,125	\$140,000	\$70,000	\$155,000
Manufacturing	8	2.7%	8	\$128,375	\$132,500	\$86,000	\$156,000
Media/Entertainment	1	0.3%	1	I/D	I/D	I/D	I/D
Non-Profit/Education	2	0.7%	1	I/D	I/D	I/D	I/D
Real Estate	2	0.7%	2	I/D	I/D	I/D	I/D
Retail	9	3.1%	9	\$140,311	\$135,000	\$130,000	\$155,000
Technology	47	16.1%	44	\$137,965	\$142,800	\$66,000	\$200,000
Transportation and Logistics Services	7	2.4%	6	\$131,833	\$131,750	\$118,000	\$149,500
Other	3	1.0%	3	\$195,000	\$225,000	\$125,000	\$235,000
Total Reporting	292	100%	283	\$162,578	\$175,000	\$66,000	\$235,000

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- The following Industry values were excluded due to having no data points: Hospitality.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Industry are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Table 4.D - World Region Breakdown

World Region	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	2	0.7%	2	I/D	I/D	I/D	I/D
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	3	1.0%	3	\$89,868	\$89,604	\$70,000	\$110,000
North America	287	98.3%	278	\$163,657	\$175,000	\$66,000	\$235,000
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	292	100%	283	\$162,578	\$175,000	\$66,000	\$235,000

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Region are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Table 4.F - Compensation by Region: Asia

Asian Sub-regions	Graduates Accepting New Employment	
	Number	Percent
Central Asia	0	0%
Eastern Asia	1	0.3%
Southern Asia	1	0.3%
South-Eastern Asia	0	0%
Western Asia	0	0%
Total Asia	2	0.7%

Notes:

- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.

Table 4.H - Compensation by Region: Latin America & The Caribbean

Latin America & the Caribbean	Graduates Accepting New Employment	
	Number	Percent
Caribbean	0	0%
Central America	0	0%
South America	3	1.0%
Total Latin America & the Caribbean	3	1.0%

Notes:

- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.

Notes:

- Tables 4.E - Compensation by Region: Africa and 4.G - Compensation by Region: Europe, and 4.J - Compensation by Region: Oceania were omitted from this report due to having no data points.

Table 4.1 - Compensation by Region: North America

North American Sub-regions	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Bermuda	0	0%	0	I/D	I/D	I/D	I/D
Canada	0	0%	0	I/D	I/D	I/D	I/D
Greenland	0	0%	0	I/D	I/D	I/D	I/D
St. Pierre & Miquelon	0	0%	0	I/D	I/D	I/D	I/D
United States:							
Mid-Atlantic	74	25.3%	73	\$160,477	\$164,000	\$70,000	\$225,000
Midwest	23	7.9%	22	\$153,000	\$148,500	\$75,000	\$192,000
Northeast	73	25.0%	71	\$172,556	\$175,000	\$125,000	\$192,000
South	42	14.4%	41	\$168,012	\$190,000	\$86,000	\$192,000
Southwest	36	12.3%	34	\$167,110	\$172,500	\$76,000	\$235,000
West	39	13.4%	37	\$151,195	\$143,000	\$66,000	\$192,000
Total North America	287	98.3%	278	\$163,657	\$175,000	\$66,000	\$235,000

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known North American Sub-regions are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Table 4.K - Compensation by Undergraduate Major

Undergraduate Major	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Technical	72	24.7%	70	\$160,959	\$175,000	\$70,000	\$192,000
Business	156	53.4%	152	\$165,334	\$175,000	\$66,000	\$235,000
Other	64	21.9%	61	\$157,571	\$169,100	\$70,000	\$192,000
Total Reporting	292	100%	283	\$162,578	\$175,000	\$66,000	\$235,000

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Undergraduate Major are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.

Table 4.L - Compensation by Professional Experience

Professional Experience	Graduates Accepting New Employment		Graduates Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
More than one year, up to three years	24	8.2%	23	\$166,274	\$170,000	\$105,000	\$235,000
More than three years, up to five years	123	42.1%	121	\$161,208	\$175,000	\$66,000	\$200,000
More than five years	145	49.7%	139	\$163,159	\$175,000	\$70,000	\$225,000
Total Reporting	292	100%	283	\$162,578	\$175,000	\$66,000	\$235,000

Notes:

- The percentage of students for whom there is usable salary information is 96.9%.
- The following Professional Experience values were excluded due to having no data points: One year or less.
- Only includes data for outcomes collected within 4 months of the latest graduation date of the student's graduation year.
- Only includes data for accepted jobs within 3 months of the student's graduation date.
- I/D refers to instances with insufficient data.
- Accepted offers without known salary information are included in the leftmost 'Graduates Accepting New Employment' column but are not included in the salary calculations.
- Accepted offers without known Professional Experience are excluded from all calculations.
- All compensation statistics do not include values where the student entered \$0 or did not respond.



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