

# 2025 SECOND CHANCE FORUM

CREATING OPPORTUNITIES FOR PEOPLE, EMPLOYERS AND COMMUNITIES

Tuesday, 1 April 2025 | 8:30 a.m. - 2:30 p.m. ET

UVA Darden School of Business Sands Family Grounds  
Arlington, Virginia

SECOND  
CHANCE  
BUSINESS  
COALITION

UVA  
DARDEN SCHOOL  
of BUSINESS  
Institute for Business in Society

BR Business Roundtable

JPMorganChase

FAT•N  
Powering Business Worldwide

RESILIENCE EDUCATION

## AGENDA

### Registration & Networking

8:30 a.m. Coffee / Continental Breakfast

*Programming starts at 9:30 a.m.*

### Welcome Remarks

**Tim Berry**, Global Head of Corporate Responsibility and Chairman of the Mid-Atlantic Region,  
JPMorganChase

**Dane Linn**, Senior Vice President, Business Roundtable

**Marc Johnson**, Senior Associate Dean and Chief Strategy and Innovation Officer, Darden  
School of Business, UVA

### The Role of Business Perspectives in Advancing Second Chances

*CEOs of large companies outline how they have created and strengthened talent pipelines, including through skills-based employment practices that have benefited candidates and employees with criminal records.*

**Tamara Lundgren**, Chairman, President and CEO, Radius Recycling

**John Stankey**, Chairman and CEO, AT&T

**Peter Quigley**, President and CEO, Kelly Services

**Emily Wilkins**, DC Correspondent, CNBC

### Leveraging Technology to Advance Second Chances

*This panel will highlight the innovative ways that technology can be leveraged to empower individuals and organizations to embrace second chances. From digital platforms that connect employers with qualified candidates to tools that aid in skills training and development, technology plays a critical role in supporting reentry and expanding access to employment.*

**Matt Joyce**, Partner, Envoy

**Jodi Anderson**, Product and Partnerships, Rézme

**Lucretia Murphy**, Vice President of the Center for Justice & Economic Advancement,  
Jobs for the Future

### Hiring Is Local: Exploring Employer Partnerships in Local Ecosystems

*This panel will showcase how community-based partnerships can support employment opportunities for individuals with records and bolster the local economy. We'll explore innovative recruitment strategies, actionable steps, and best practices for identifying and collaborating with community partners to scale second-chance efforts locally and beyond.*

**Nicole Overley**, Commissioner, Virginia Works

**Chadwick Dotson**, Director, Virginia Department of Corrections

**Kenneth Hunter**, Higher Education in Prison Organizer, Virginia Consensus for Higher  
Education in Prison

**Ken Oliver**, Managing Director of JUMP and Chief Innovation Officer, The Just Trust

## **Remarks**

**Alice Marie Johnson**, Recently Appointed Pardon Czar

~ 12:00 p.m. **Lunch** ~

### **Breaking Barriers: The Transformative Power of Sports for Changing the Narrative & Expanding Opportunities for Individuals with Records**

*Sports have long been a powerful tool for uniting people, challenging stereotypes, and driving social change. This conversation delves into the extraordinary role of sports in reshaping narratives and expanding opportunities for individuals with criminal records. From offering second chances to fostering personal growth and community reintegration, the conversation will highlight inspiring stories of resilience, the impact of sports for changing perceptions, and the broader benefits of investing in people.*

**Larry Miller**, Chairman of the Jordan Brand at Nike, and  
Author & Founder of JUMP (Justice & Upward Mobility Project)

**Derek Forrest**, Sports Director, DC News Now

### **Second Chance Technology: Exploring the Collateral Consequences Navigator**

*This presentation will examine the Collateral Consequences Navigator, a new tech-driven solution that supports second chance employment for individuals with a record.*

**Tierney Fairchild**, Co-Founder & Executive Director, Resilience Education  
**Allison Kroboth**, Product Manager - Platforms and Data, Resilience Education

### **Embracing Second Chance Employment: Research, Implementation, and Outcomes**

*This panel will explore the impact of second-chance employment, drawing on research and public policy improvements. Business school deans will discuss evidence-based strategies for integrating second chance hiring practices, education and training support for individuals with a criminal record, and how they are engaging emerging scholars and the next generation of business leaders.*

**Greg Fairchild**, Dean and CEO, UVA Northern Virginia

**Peter Rodriguez**, Dean, Jones School of Business, Rice University

**Marc Johnson**, Senior Associate Dean and Chief Strategy and Innovation Officer, Darden School of Business, UVA

## **Closing Remarks**

**Karen Price-Ward**, Senior Director, Business Roundtable