Elizabeth A. Powell

Darden School of Business University of Virginia Charlottesville, VA 22906

(434) 982-2730, lili.powell@virginia.edu

ACADEMIC APPOINTMENTS

Consulting:

and leading mindfully

ACAD	DEMIC APPOINTMENTS	
Unive	Prints of Virginia Darden School of Business, Charlottesville, VA Associate Professor, Management Communication	1994 – prese
	School of Nursing, Charlottesville, VA Maria and John Kluge Endowed Chair, Compassionate Care Initiative	2017 – prese
North	western University, School of Speech, Evanston, IL Graduate Teaching Assistant, Communication Studies Graduate Research Assistant, School of Speech Dean David Zarefsky Program Coordinator, Undergraduate Leadership Program (Provost's Office)	1989 - 1994
Unive	rsity of Virginia, College of Arts and Sciences, Charlottesville, VA Graduate Teaching Assistant, Rhetoric and Communication Studies	1984 – 1986
EDUC	ATION	
Ph.D.	Northwestern University, Evanston, IL Communication Studies, specializing in Rhetoric and Performance Studies Graduate Fellowships, Northwestern University Departmental Scholarship, Communication Studies	1996
M.A.	University of Virginia, Charlottesville, VA Rhetoric and Communication Studies Graduate Fellowships, University of Virginia	1986
B.A.	University of Virginia, Charlottesville, VA Double Major: Psychology, and Rhetoric and Communication Studies Certificate in Business, McIntire School of Commerce	1983
INTE	RESTS & EXPERTISE	
Research: Personal narratives; performing identity; women and leader leadership voice; organizational identity; corporate reputation mindful leadership		
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organizational, corporate); leadership presence and leading mindfully

Strategic planning; executive coaching; leadership communication; leadership presence

AWARDS

Top 10% All-time Downloads, Social Science Research Network (SSRN)	2017
Education Membership, Arthur W. Page Society	2017
Transformational Faculty Award, Darden Executive MBA Program	2015

PROFESSIONAL AFFILIATIONS

Academic: Academy of Management

Association for Business Communication (ABC) Management Communication Association (MCA) National Communication Association (NCA)

Practitioner/Academic: Arthur W. Page Society (invitation only)

Conference on Corporate Communication (invitation only)

Council of Public Relations Firms

International Association of Business Communicators (IABC)

Mindful Business Conference Mindful Leadership Summit The Reputation Institute Wisdom 2.0 Business

WORK IN PROGRESS

Book

Powell, Lili. Present: Presence of Mind, the Presence to Lead, (in progress).

FOR PRACTITIONERS – RECENT PUBLICATIONS

Powell, Lili. "Practicing Presence in Everyday Life." Thrive Global. January 24, 2017.

Powell, Lili. "Stay Steady: How to Keep Your Composure during Difficult Conversations." *Mindful*, print magazine. June, 2016, pp. 72-77.

Republished as "Can We Talk? Three Mindfulness Practices that Encourage Generous Conversations." *Mindful*, online magazine (www.mindful.org). July, 2016.

Powell, Elizabeth A. "You Will Have a Voice If You Find the Courage to Speak." Washington Post. October 13, 2013.

FOR PRACTITIONERS – RECENT PRESENTATIONS

- Powell, Lili and Fontaine, Dorrie. "Mindfulness @ UVA School of Nursing: Compassionate Care Initiative." Mindful Leadership Summit, Washington, DC. November 2, 2018.
- Powell, Lili. "What Makes an Organization 'Compassionate'?" Compassionate Care Initiative Speakers Series. School of Nursing, University of Virginia, Charlottesville, VA. October 23, 2018.
- Powell, Lili. "Connecting Across the U.Va. Cancer Center." School of Medicine, University of Virginia, Charlottesville, VA. October 12, 2018.
- Powell, Lili. "Reset and Refuel: A Yoga-based Break for Leading Mindfully." CFA Institute Conference for Senior Leadership, Charlottesville, VA. October 2, 2018.
- Powell, Lili. "Resilience Mapping: A Practical Tool for Mindful Strategic Planning." Mindful Leadership Summit, Washington, DC. November 10, 2017.
- Powell, Lili. "Pushed, Pulled and Torn: Expectations, Roles and Responsibilities of Medical School Department Chairs." School of Medicine, University of Virginia. Charlottesville, VA. October 25, 2017.
- Powell, Lili. "Mindful Leadership." School of Nursing, University of Virginia. Charlottesville, VA. May 3, 2017.
- Powell, Lili. "Focused and Resilient: A Personal Workshop for Leading Change." Organizational Excellence Initiative, University of Virginia. Charlottesville, VA. April 18, 2017.
- Powell, Lili. "Stepping Up: Navigating Transitions with Grit and Grace." Women Building Bio: The XX Factor Conference, VirginiaBio, Fairfax, VA, September 29, 2016.
- Powell, Lili. "Showing Up: Mindful Practices for Being and Leading at Your Best." LEAP Leadership Engagement for Advanced Performance, Hilton Worldwide, McLean, VA, August 1, 2016.
- Powell, Lili. "Leadership as Wise Practice." Association of California School Administrators (ACSA) Region 6 Leadership Summit, Pleasant Hill, CA, June 15, 2016.
- Fontaine, Dorrie, David Germano, Patricia Jennings, and Lili Powell. "Waking Up to Wisdom & Wellbeing." Contemplative Sciences Center panel, University of Virginia Reunions, Charlottesville, VA. June 10, 2016.
- Powell, Lili. Communication Track Chair. The Mindful Business Conference, New York, NY, May 9-10, 2016.
- Powell, Lili. "Disrupt Autopilot and Spark Innovation: Mindful Practices for Leaders and Teams."

 Disruptors: Leading at the Speed of Change (showcase), Darden Executive Education, Arlington, VA, April 11, 2016.

- Powell, Lili. "Leading Mindfully." Pith Helmet Society, 2016 Annual Meeting, Miami, FL January 16, 2016.
- Powell, Lili. "Surfing the Waves: Leading Mindfully in Times of Great Change." American Society of Cytopathology (ASC), 63rd Annual Scientific Meeting, Chicago, IL, November 14, 2015.
- Powell, Lili. "Going Deep: A Practicum in Mindful Conversation." Mindful Leadership Summit, Arlington, VA, November 7, 2015.
- Powell, Lili. "Women or Overwork? Changing the Conversation." Committee on Women, School of Medicine, University of Virginia, Charlottesville, VA, October 27, 2015.
- Powell, Lili. Invited Discussant. Mindful Business Roundtable, Washington, DC, October 1, 2015.
- Powell, Lili and Jeremy Hunter. "From De-stressing to Leading Mindfully." Mindful Leadership Summit, Arlington, VA, November 15, 2014.

FOR PRACTITIONERS – RECENT INTERVIEWS

- Powell, Lili. Interview by Julia VanDeren. "<u>Career Conversations: Introduction to Leadership Presence</u>." CFA Institute. webcast. September, 2016.
- Powell, Lili. Interview by Sarah Harvey Yao. "<u>Leading When the Moment Counts</u>." The Whole Leader Podcast by Yao Consulting Group, distributed by BlogTalk Radio. podcast. September, 2016.

FOR PRACTITIONERS – RECENT WEBINARS

- Powell, Lili and Jeremy Hunter. "<u>Leading Mindfully: Showing Up as a Leader</u>." Darden Executive Education. on-demand webinar. (First aired May 12, 2015. 429 registered for live webinar; 179 viewed live & 221 viewed on-demand later)
- Powell, Lili and Jeremy Hunter. "<u>Leading Mindfully</u>." Darden Executive Education. on-demand webinar. (First aired October 8, 2014. 717 registered for live webinar; 255 viewed live & 250 viewed ondemand later)

FOR PRACTITIONERS – RECENT DARDEN PUBLICATIONS

- Powell, Lili. "The ABCs of Mindful Interaction." *Ideas to Action*, Darden School of Business, University of Virginia, July 8, 2016. (1,456 page views)
- Powell, Lili. "<u>Practicing Presence in Everyday Life</u>." *Ideas to Action*, Darden School of Business, University of Virginia, April 15, 2016. (1,333 page views)
- Powell, Lili. "Now Presenting: Leadership Presence." *Ideas to Action*, Darden School of Business, University of Virginia, March 30, 2016. (481 page views)
- Powell, Lili. "Writing and Leadership: Applying Reflective Writing to Leading Change." *Ideas to Action*, Darden School of Business, University of Virginia, October 16, 2014. (1,412 page views)

Powell, Lili. "Writing and Leadership: Reflecting on the Page." *Ideas to Action*, Darden School of Business, University of Virginia, September 11, 2014. (1,175 page views)

SCHOLARSHIP – PUBLICATIONS

Book

Werhane, Patricia, Margaret Posig, Lisa Gundry, Laurel Ofstein, and Elizabeth Powell. <u>Women in Business: The Changing Face of Leadership</u>. Westport, CT: Greenwood-Praeger, 2007.

Book Chapters

- Powell, Elizabeth A. and Sarah Stover. "Disney's America Theme Park: The Third Battle of Bull Run (A)." In Paul Argenti, *Corporate Communication*. 7th edition. Boston: McGraw-Hill/Irwin, October 2015. (First appeared in 3rd edition.)
- Yemen, Gerry and Elizabeth A. Powell. "The Female Health Company (A) & (B)." In <u>The Global Corporation: Sustainable, Effective and Ethical Practices, A Case Book</u>, edited by Laura Hartman and Patricia Werhane. Oxford, UK: Routledge, June 2009.
- Patricia H. Werhane, Margret Posig, Lisa Gundry, Elizabeth Powell, Jane Carlson, and Laurel Ofstein. "Women Leaders in Corporate America: A Study of Leadership Values and Methods." In Gender, Race, and Ethnicity in the Workplace [Three Volumes]: Issues and Challenges for Today's Organizations, edited by Margaret F. Karsten. New York: Greenwood-Praeger, 2006.

Business Journals

- Powell, Elizabeth A. "How's Business?" In "Selections from the ABC 2011 Annual Convention, Montreal, Canada." D. Joel Whalen, section editor. *Business Communication Quarterly* 75, no. 3 (September 2012): 318-340.
- Powell, Elizabeth A. and Rebecca Goldberg Oliver. "ABIOMED and the AbioCor Clinical Trials" (Part 1 & 2). *Organizational Ethics: Healthcare, Business, and Policy* 3, no. 1 (Spring/Summer, 2006): 19-39.
- Yemen, Gerry and Elizabeth A. Powell. "The Female Health Company" (Part 1 & 2). *Organizational Ethics: Healthcare, Business, and Policy* 3, no. 1 (Spring/Summer, 2006): 50-63.
- Alexandra Ranson and Elizabeth A. Powell. "Euronext NV: The Fight for LIFFE." *Journal of Case Writing in Corporate Communication*. Arthur W. Page Society. First Place, 2005.
- Rebecca Goldberg Oliver and Elizabeth A. Powell. "ABIOMED Crisis Response Strategy." *Journal of Case Writing in Corporate Communication*. Arthur W. Page Society. Third Place, 2003.
- Kate Seward and Elizabeth A. Powell. "Optix Corporation." *Journal of Case Writing in Corporate Communication*. Arthur W. Page Society. Second Place, 2002.

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Other Scholarly Writing

- Powell, Elizabeth A. *Recognition and Memory in Autobiographical Practices: The Rhetorical Performances of* "One Writer's Beginnings" *and* "Dust Tracks on a Road." Diss. Northwestern University, 1996. Ann Arbor: UMI, 1996. AAG9714668.
- Powell, Elizabeth A. "Speaking for Mary Todd Lincoln." Special Issue Commemorating the Gettysburg Address. *Iowa Journal of Communication*, vol. 25, no. 3. Fall 1993.
- Powell, Elizabeth A. "Narrative Strategies of the Lost Generation." Master's Thesis. University of Virginia. May, 1986.

SCHOLARSHIP – CONFERENCE PRESENTATIONS

Management Communication Education

- Powell, Elizabeth A. "Let's Compare Notes: MC for Traditional vs. Executive MBAs." Management Communication Association. Marshall School of Business, University of Southern California, Los Angeles, CA. June 9, 2018.
- Powell, Elizabeth A. "My Favorite Assignment: 'How's Business?" Association for Business Communication. Montreal. October 2011.
- Powell, Elizabeth A. "CxP: Designing a 'Communication across the Program' Model." Management Communication Association Conference. Tulane, New Orleans, LA. May 2011.
- Powell, Elizabeth A. "Discussing MCA's Future." Management Communication Association Conference. Stanford, Palo Alto, CA. May, 2009.
- Powell, Elizabeth A. and James R. Rubin. "What Should Business Students Know about Corporate Communication?" Conference on Corporate Communication. Mendoza School of Business, University of Notre Dame, South Bend, IN. Oct., 2002.
- Powell, Elizabeth A. "From MC, OC and CC to CM: Communication Management as an Integral Skill in Managerial Practice." Management Communication Association Conference. Mendoza School of Business, University of Notre Dame, South Bend, IN. May, 2002.
- Powell, Elizabeth A. "Building a Learning Community." Management Communication Association Conference. Carnegie Mellon University, Pittsburgh, PA. May, 2001.

Corporate Reputation

- Powell, Elizabeth A. "AbioMed and the AbioCor Clinical Trials." International Conference on Corporate Reputation, Identity and Competitiveness. The Reputation Institute. Rio de Janeiro, Brazil. May 2010.
- Powell, Elizabeth A. and Celia V. Harquail. "The Monthly Report." In Organizational Communication Preconvention Conference, "Communicative Constitution of Organization: Implications for Theory, Research and Practice," National Communication Association Conference. New Orleans, LA. Nov. 2002.

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- Powell, Elizabeth A. and Sarah Stover. "The Third Battle of Bull Run: The Disney's America Theme Park." International Conference on Corporate Reputation, Identity and Competitiveness. The Reputation Institute. Boston, MA. May, 2002.
- Powell, Elizabeth A. and Gerry Yemen. "The Female Health Company: A Case Study of Corporate Self-Presentation and Rhetorical Sensitivity." International Conference on Corporate Reputation, Identity and Competitiveness. The Reputation Institute. Paris, France. May, 2001.

Internet Technologies and Communication

- Powell, Elizabeth, panelist. "Blogging for Management Scholars." Professional Development Workshop. Academy of Management. Chicago, IL. August, 2009.
- Powell, Elizabeth A. and Ellen Wagner (Adobe), panelists; Chris Lehmbeck, moderator. "Online Programs Delivering to the Max." Campus Technology Conference. Boston, MA. August 3, 2007.
- Powell, Elizabeth A. (respondent). "Internet as Society and Community." National Communication Association Conference. New Orleans, LA. Nov., 2002.

Identity, Memory and Culture

- Powell, Elizabeth A. (chair). "Agency and Identity." Rhetorical and Communication Theory Division, National Communication Association Convention. New York, NY. Nov., 1999.
- Powell, Elizabeth A. "Memory as 'Protean Mother' of Self and Culture in Jane Addams' *The Long Road of Woman's Memory*." Rhetorical and Communication Theory Division. National Communication Association Convention. Chicago, IL. Nov., 1997.
- Powell, Elizabeth A. "Keynote Address." Autobiographies, Rhetorical Performances, and Memory Conference. Wake Forest University, Winston-Salem, NC. May, 1997.
- Powell, Elizabeth A. "Re-cognizing Memory in <u>Dust Tracks on a Road</u>." Autobiographies, Rhetorical Performances, and Memory Conference. Wake Forest University, Winston-Salem, NC. May, 1997.
- Powell, Elizabeth A. "Indigenous Theories of Memory in Hurston's and Welty's Autobiographical Practices." Rhetorical and Communication Theory Division. Speech Communication Association Convention. San Diego, CA. Nov., 1996.
- Powell, Elizabeth A. "Rhetorical Moments and Becoming: The Cases of Zora Neale Hurston and Eudora Welty." Public Address Division. Speech Communication Association Convention. New Orleans, LA. Nov., 1994.
- Powell, Elizabeth A. "Toward a Rhetorical and Performative Approach to Autobiography." Rhetorical and Communication Theory Division. Speech Communication Association Convention. New Orleans, LA. Nov., 1994.

Communication and Leadership

- Powell, Elizabeth A. "The Communication Perspective as One Organizing Construct for Understanding Effective Leadership." Chair, Dimension Series, Speech Communication Association Convention. San Diego, CA. Nov., 1996.
- Powell, Elizabeth A. "Challenging Stereotypes and Celebrating Diversity: The Problem of Building Consensus While Preserving Difference." Dimension Series, Speech Communication Association Convention. Miami Beach, FL. Nov., 1993.

Rhetorical Strategies

- Powell, Elizabeth A. "Metaphorical Eclipse of Argument in Friedan's <u>The Feminine Mystique</u>." Public Address Division. Speech Communication Association Convention. Miami Beach, FL. Nov., 1993.
- Powell, Elizabeth A. "Images of Madness, Arguments of Subversion: 'The Yellow Wallpaper' and 'A Rose for Emily.'" Rhetorical and Communication Theory Division. Speech Communication Association Convention. Atlanta, GA. Nov., 1991.

TEACHING – EXPERIENCE

University of Virginia, School of Nursing

Leading with Presence in Healthcare (inter-professional graduate elective)

2018

University of Virginia, Darden MBA – Executive Format

Management Communication (core course)	2005 – present
Communicating through Leadership Presence (elective)	2007 – present
Leadership Residency 1: Leading with an Enterprise Perspective (core, team taught)	2005 – present
Leadership Residency 2: Leading Change (core, team taught)	2005 - 2016
Leadership Residency 4: Creating the Future (core, team taught)	2005 - 2016
Enterprise Perspective (core course)	2005 - 2007

University of Virginia, Darden School, Center for Global Initiatives

International Partner Program (team taught)
PAD – School of Management, University of Peru

2016

Reciprocal Global Business Experience (team taught)

2004 - 2015

Ibmec – Sao Paulo (Brazil)

IAE - Austral University (Argentina)

Insper (Brazil)

Stockholm School of Economics (Sweden)

University of Virginia, Darden Executive Education - Open Enrollment

Leading Mindfully (Faculty Leader & Co-Founder)

2014 – present

Women's Leadership Program (Co-Faculty Leader) Management Development Program	2013 – 2017 2012 – 2017
Darden/Curry Partnership for Leaders in Education	2011 – present
Teamwork and Collaboration: The Power of Cross-Functional Teams	2007
University of Virginia, Darden Executive Education – Custom Programs	
Glen Raven	2013
National Industries for the Blind	2005 & 2010
Constellation Energy, Transformational Leadership Program	2007 – 2008
United Technologies, Emerging Leaders Program	1999 – 2005
University of Virginia, Darden MBA – Residential Format	
Business and Success (co-taught with Robert Carraway, FY elective pilot)	2010 – 2011
Management Communication (15-session FY core course)	2005 - 2015
Management Communication (30-session FY core course, Course Head 1999-2005)	1994 - 2005
Communicating with a Leadership Perspective (FY elective)	2006
Research Elective on Women in Business Leadership (SY elective)	2006
GBE Orientations Leader	2003 – 2004
Cross-Cultural Communication and Business (SY elective)	1997 – 1999
Research Elective for English as a Second Language Students (SY elective)	1996 – 1997
Northwestern University, Department of Communication Studies	
Paradigms and Strategies of Leadership (team taught)	1992 – 1994
Interpersonal Communication	1991 – 1994
Rhetoric of the Sixties	1992
Public Speaking	1989 – 1990
University of Virginia, Department of Rhetoric and Communication Studies	
Public Speaking	1984 – 1986
TEACHING - MATERIALS	

Darden Business Publishing

Cases - Accounting

Demers, Elizabeth A. and Elizabeth A. Powell. "Regina Broadband's Earnings Conference Call (A) & (B)." (UVA-C-2367, -2368), 2014. (-2367TN), 2015.

Cases - Business Communication

Powell, Elizabeth A., Rebecca Goldberg, Sean Kumar. "When Worlds Collide: Work, Life, and Social Media." (UVA-BC-0267, -0267TN), 2018.

Powell, Elizabeth A., Rebecca Goldberg, Nate Nair. "Prion Disease Contamination: Should We Disclose? (A) & (B)." (UVA-BC-0269, -0270), 2018.

- Powell, Elizabeth A., Rebecca Goldberg, James Zegarelli. "Pat Greene: From Jarhead to Egghead" (UVA-BC-0271), 2018.
- Yemen, Gerry and Elizabeth A. Powell. "The Female Health Company (A), (B) & (C)." (UVA-BC-0146, -0183 & -0146TN), 2003. (-0253), 2013.
- Yemen, Gerry and Elizabeth A. Powell. "Terri Dean at Verizon Business (A) & (B)." (UVA-BC-0223, -0224), 2010.
- Powell, Elizabeth A. and Rebecca Goldberg Oliver. "Abiomed and the AbioCor Clinical Trials (A) & (B)." (UVA-BC-0204, -0205), 2010.
- Al-Qawwee, Antar and Elizabeth A. Powell. "My Summer Internship' by Antar Al-Qawwee." (UVA-BC-0215), 2006.
- Ranson, Alexandra and Elizabeth A. Powell. "Euronext NV: The Fight for LIFFE (A), (B) & (C)." (UVA-BC-0196, -0197, -0198, -0196TN), 2005.
- Powell, Elizabeth A. and Celia V. Harquail. "The Monthly Report." (UVA-BC-0184), 2002.
- Michaud, Marcella and Elizabeth A. Powell. "Marcella Michaud." (UVA-BC-0179), 2001.
- Stover, Sarah and Elizabeth A. Powell. "The Third Battle of Bull Run: The Disney's America Theme Park (A) & (B)." (UVA-BC-0177, -0178, -0177TN), 2001.
- Thomas, Katherine and Elizabeth A. Powell. "Optix Corporation." (UVA-BC-0159, -0159TN), 2001.
- Yemen, Gerry and Elizabeth A. Powell. "Terry and Mary Day (A) & (B)." (UVA-BC-0139, -0140), 1999. (-0139TN), 2000.
- Cockburn, Robert, Jeffrey Revoy, and Elizabeth A. Powell. "Communicating a Difficult Message: AT&T's Restructuring and Downsizing (A), (B) & (C)." (UVA-BC-0130, -0131, -0132, -0130TN). 2001.
- McMillen, Sheila and Elizabeth A. Powell. "The Mall of America." (UVA-BC-0129, -0129TN). 2001.
- Powell, Elizabeth A. and Julie Alsheimer, Peter Dowling, and Ben Pivar. "How Normal is Normal?: The Mitsubishi Motors Sexual Harassment Case." (UVA-BC-0128), 1998. (-0128TN), 2000.
- Powell, Elizabeth A. and John Berry, John Chrosniak, Jessica Inselbuch, John Moore, and Jennifer Smokevich. "Denny's Restaurants (A), (B) & (C)." (UVA-BC-0115, -0118, -0119), 1996. (-0115TN), 1998.

Cases - Business Policy

Cording, Margaret, L.J. Bourgeois, and Elizabeth A. Powell. "PSINet: Building an Internet Super Carrier (B)." (UVA-BP-0434), 2001.

Cases - Ethics

McMillen, Sheila, Elizabeth A. Powell, and Patricia H. Werhane. "ShoreBank and Indecorp (A), (B) & (C)." (UVA-E-0120, -0121, -0122, -0120TN), 1998.

Cases - Strategy

Correll, Brooke and Elizabeth A. Powell. "Philip Morris USA: Life after the Master Settlement Agreement." (UVA-S-0157, -0158), 2010.

Notes - Business Communication

- Powell, Elizabeth A. "Leadership Presence and the Courage to Speak." (UVA-BC-0242), 2012.
- Powell, Elizabeth A. "Self-Assessment: Company Story Talk." (UVA-BC-0241), 2012.
- Powell, Elizabeth A. "Project Ideas for Developing Leadership Presence." (UVA-BC-0228), 2012.
- Powell, Elizabeth A. "Writing to Reflect: Mindful Leadership in the Face of Change." (UVA-BC-0217), 2007.
- Powell, Elizabeth A. and James R. Rubin. "Syllabus: First Year Management Communication 2003." (UVA-BC-0160), 2001, revised 2003.
- Powell, Elizabeth A. and James R. Rubin. "Fall Outline: First Year Management Communication." (UVA-BC-0161), 2001, revised 2003.
- Rubin, James R. and Elizabeth A. Powell. "Narrative Presentation: Telling the Company Story." (UVA-BC-0163), 2001.
- Powell, Elizabeth A. and James R. Rubin. "Peer Feedback Assignment." (UVA-BC-0164), 2001.
- Rubin, James R. and Elizabeth A. Powell. "Triad Conference with Instructor." (UVA-BC-0165), 2001.
- Rubin, James R. and Elizabeth A. Powell. "Point of View Assignment." (UVA-BC-0166), 2001.
- Powell, Elizabeth A. and James R. Rubin. "Point of View Reading List." (UVA-BC-0167R), 2001.
- Powell, Elizabeth A. and James R. Rubin. "A Note on Management Communication: Module One." (UVA-BC-0168), 2001.
- Powell, Elizabeth A. and James R. Rubin. "A Note on Management Communication: Module Two." (UVA-BC-0169), 2001.
- Powell, Elizabeth A. and James R. Rubin. "A Note on Management Communication: Module Three." (UVA-BC-0170), 2001.
- Powell, Elizabeth A. and James R. Rubin. "A Note on Management Communication: Module Four." (UVA-BC-0171), 2001.

Powell, Elizabeth A. "A Note on Purpose, Voice, and Style in Business Writing." (UVA-BC-0113), 1995.

Notes - Organizational Behavior

- Isabella, Lynn and Elizabeth A. Powell. "Learning Teams in the MBA for Executives Program." (UVA-OB-0905), 2007.
- Powell, Elizabeth A., Lynn Isabella, and Theodore M. Forbes III. "Management Team Roles: A Self-Perception Inventory." (UVA-OB-0615), 1996, revised 2006.
- Powell, Elizabeth A., Lynn Isabella, and Theodore M. Forbes III. "Management Team Roles: Interpretation of Total Scores and Further Notes." (UVA-OB-0616), 1996, revised 2006.

Notes - General

Powell, Elizabeth A. and Theodore M. Forbes III. "Welcome to the Case Method." (UVA-G-0522R), 2004.

Multi-Media

- Powell, Elizabeth A. "Embrace the Space: A PowerPoint Design Tutorial." Unpublished online tutorial. 2013.
- Powell, Elizabeth A. Speak|Write|Lead. Beta site at www.speakwritelead.com. 2013.
- Yemen, Gerry and Elizabeth A. Powell. "Terri Dean at Verizon Business." Video case supplement. 2010.
- Powell, Elizabeth A. "Leading in Turbulent Times: Reducing Uncertainty through Communication." Vol. 1, Video. (UVA-G-0567V), 2004.
- Powell, Elizabeth A. (producer). Marga Odahowski. "Everyday Ways to a Quiet Mind, Smart Mind." Website and Podcasts. MBA for Executives. 2001.

CONSULTING

Commissioned Research

- Powell, Elizabeth A. and James Rubin. "Communicating Value and Values: How Corporate Communication and Public Relations Integrate Organizations." Council of Public Relations Firms. 2002.
- Powell, Elizabeth A. and James Rubin. "Contemporary Trends in Corporate Communication and Public Relations: Corporate Brand, Reputation, and Identity." Council of Public Relations Firms. 2002.
- Powell, Elizabeth A. and James Rubin, "Putting Communication to Work: An MBA Guide to Corporate Communication and Public Relations." Council of Public Relations Firms. 2002.

Consultant, Executive Coach, Facilitator, Instructor and Speaker

1992 – present

Achievement Research Awards for College Scientists

American Medical Association

American Society of Cytopathology

Annenberg Foundation

Association of California School Administrators, Region 6

Council for Public Relations Firms

CFA Institute

Charlottesville Senior Center

Hilton Worldwide

Investure

KPMG

Leadership Charlottesville

Leadership Colloquium for Professional Women

National Association for College Auxiliary Services

Premier

Providian Corporation

St. Anne's Belfield School

United Technologies

University of Virginia

Partners for Leadership in Education, Darden/Curry

Jefferson Public Citizens, Provost's Office

Religious Studies, College of Arts and Sciences

Dean's Office, School of Medicine

Department of Surgery, School of Medicine

Public Health Sciences, School of Medicine

U.Va. Cancer Center, School of Medicine

Dean's Office, School of Nursing

Sustainability at U.Va.

US Federal Bureau of Investigations (FBI)

Virginia Bankers School of Bank Management

VirginiaBio

Virginia University Auditors

VPSI

World Bank

SERVICE - LEADERSHIP

University of Virginia

U.Va. Provost's Committee for Darden Dean Beardsley's Reappointment 2018

U.Va. Collaborative on Clinician Well-being

Co-Authored Statement of Commitment for National Academy of Medicine 2017 – present

School of Nursing

Member, Compassionate Care Initiative 2017 – present

Women's Global Leadership Forum

Faculty Steering Committee 2016 – 2017

Contemplative Sciences Center	
CSC Council	2016 – present
Strategy & leadership consultant (pro bono)	2013 - 2016
Pavilion VI, The Lawn	
Resident & frequent host (Since 2007, Pavilion VI has been hosted events for 17,480 guests)	2012 – 2017
President's Office, Strategic Planning for the Cornerstone Plan Working Group on Faculty Recruitment, Development and Retention (Wrote report to Strategic Planning Commission)	2012 – 2013
Institute for Humanities and Global Cultures Advisory Board Member	2012 – 2016
Office of the Vice Provost for Faculty Development Leadership in Academic Matters Program	Fall 2011
Faculty Senate	
Executive Council Committee on Planning and Development	2007 - 2009 2005 - 2009
Chair, 2007-09 Vice Chair, 2006-07 Committee on Research and Scholarship	2005 – 2006
President's Office, Commission on the Future of the University Commission Member Programmatic Initiatives Committee Co-authored "Strategies for the Future of the University" (lead report)	2007
Darden School of Business	
Management Communication Area Head	2018 – present
Darden Leadership Communication Council	2017 – present
Resilience@Darden Initiatives (various) Executive MBA Program – "Take 10" series MBA Program, Darden before Darden – "Decompress for Success" MBA Program, Darden Academy - "Center to Learn, Focus to Perform" Faculty and Staff, "Renewal Break" pilots & "Power Pause" series Darden Admissions Retreat MBA Program, Resilience Week	2015 – present
MBA/MEd Dual Degree Program Founding Darden Co-Director Co-Director (with Curry counterparts)	2011 – 2017
Executive MBA Program Founding Faculty	2005 – present

2010 - 2011

2009 - 2011

1999 - 2005

1996 - 1999

1995 - 2001

SERVICE – ADVISOR, FACILITATOR, REVIEWER	
Diversity Case Bank – to promote increase in diversity-related cases Chair (wrote reports, hired & supervised case writers, including Gerry Yemen)	1995 – 200
LEAD Program in Business Co-Director (with Barbara Millar)	1996 – 1999
First Year Program Committee Course Head, First-Year Management Communication	1999 – 200
Program Concept Team Chair, Communication Working Group Faculty Lead, Communication across the Program (CxP) (e.g., special projects for ESL students, pre-internship Be Ready! workshops)	2009 – 201
Center for Global Initiatives Faculty Sponsor CGI Fellowship for John Hunter, creator of the World Peace Game (TED speaker & subject of documentary, "World Peace and Other 4 th Grade Acl	2010 – 201 nievements")
Operating Committee Admissions Committee (2005 – 2006)	

University of Virginia

President's Charting Diversity Roundtable on Leadership and Governance	2001
Committee on Technology and Education	2000
President's Interim Women's Leadership Council	2000
Presidential Task Force on Women's Concerns	1998 – 1999
Advisory Council on Women's Concerns	1996 – 1998
U.Va. Women's Center Council	1997 – 1999

Darden School of Business

Toastmasters (student club faculty advisor)	2012 – present
Darden Reunions – "The B-Case: Making Work & Life Transitions"	2015 - 2017
Section B & II Coordinator (with Marc Modica)	2004 - 2005
International Student Orientation	Occasional since 1995
Equity Council	1995 – 1998
Learning Team Orientation and Check-Ins	1995 - 2003

Academic Profession

Ad Hoc Reviewer, Academy of Management Conferences

Ad Hoc Reviewer, National Communication Association Conferences

Book Reviewer, Anthem Press

Guest Reviewer, Journal of Organizational Behavior Education

Promotion Reviewer, Richard O. Young, Tepper School of Business, Carnegie Mellon University

Textbook Reviewer, McGraw-Hill/Irwin

Textbook Reviewer, Pearson

Textbook Reviewer, Prentice Hall
Textbook Reviewer, Thomson Learning
Textbook Reviewer, Wadsworth Cengage Learning

SERVICE - NON-PROFIT, CHARLOTTESVILLE COMMUNITY

Common Ground Healing Arts Center, Charlottesville, Virginia

2014 - present

Advisory Board

Consultant (pro bono) – referral to student-led Community Consultants of Darden Yoga Teacher, "Intro to Yoga" and "Yoga for Beginners" series (pro bono)

World Peace Game Foundation, Charlottesville, Virginia Board Secretary 2015 - 2018