

ACADEMIC EMPLOYMENT

- **University of Virginia, Darden School of Business** (Charlottesville, VA) 2019-present
Assistant Professor of Business Administration

EDUCATION

- **University of Minnesota, Carlson School of Management** (Minneapolis, MN) 2013-2019
PhD, Business Administration (Strategic Management & Entrepreneurship)
Dissertation: “Inside the Lines: Essays on the Performance of Whole Organizational Networks”
Advisors: Aks Zaheer & Russell Funk
- **Harvard University** (Cambridge, MA) 2003-2007
BA, Biology; Language citation in Japanese

RESEARCH INTERESTS

- Network performance, network design, collaboration, team/group dynamics, healthcare policy and reform

RESEARCH

Peer-reviewed Publications, Social Sciences

- **Kim, K.D.**, Funk, R.J., Zaheer, A., and Hollingsworth, J.M. 2018. “Better Off Friends? Network Bounding and the Performance of Formal Networks.” In Guclu Atinc (Ed.), *Proceedings of the Seventy-eight Annual Meeting of the Academy of Management*. Online ISSN: 2151-6561.
- Balachandra, L., Sapienza, H., and **Kim, K.D.** (2014). “How Critical Cues Influence Angels’ Investment Preferences.” *Frontiers of Entrepreneurship Research BCERC Proceedings: Vol. 34*.

Peer-reviewed Publications, Medicine & Healthcare

- **Kim, K.D.**, Funk, R.J., Yan, P., Nallamothu, B.K., Zaheer, A., and Hollingsworth, J.M. 2019. “Informal Clinical Integration in Accountable Care Organizations and Patient Outcomes Following Cardiac Surgery.” *Medical Care* 57(3): 194-201.
- Kodali, B.S., **Kim, K.D.**, Bleday, R., Flanagan, H., and Urman, R.D. (2014). “Successful Strategies for the Reduction of Operating Room Turnover Times in a Tertiary Care Academic Medical Center.” *Journal of Surgical Research*, 187(2): 403-411.
- Kodali, B.S., **Kim, K.D.**, Flanagan, H., Ehrenfeld, J.M., and Urman, R.D. (2014). “Variability of Subspecialty-Specific Anesthesia-Controlled Times at Two Academic Institutions.” *Journal of Medical Systems*, 38(2): 11-18.
- Medvedik, O., Lamming, D.W., **Kim, K.D.**, and Sinclair, D.A. (2007). “MSN2 and MSN4 Link Calorie Restriction and TOR to Sirtuin-Mediated Lifespan Extension in *Saccharomyces cerevisiae*.” *PLOS Biology*, 5(10): e261.

Under Review & Working Papers (titles changed for blind review)

- Galperin, R., **Kim, K.D.**, and Vasudeva, G. “Incumbent Heterogeneity and the Emergence of US Retail Clinics.” (3rd Revise & resubmit at *Organization Science*)
- **Kim, K.D.**, Funk, R.J., and Zaheer, A. “Whole Network Morphology” (Preparing for submission)
- **Kim, K.D.** Funk, R.J., and Zaheer, A. “Network Bounding” (Preparing for submission)
- Funk, R. J., J.M. Hollingsworth, J. Owen-Smith, **K.D. Kim**, M. Twyman. “Team Performance” (Preparing for submission)
- **Kim, K.D.**, Funk, R. J., Hou, H., Cabrera, L., Pagani, F.D., Aaronson, K.D., Likosky, D. “Provider Networks and Heterogeneity in the Costs of Ventricular Assist Device Implantation.” (Data analysis)
- **Kim, K.D.** “Network Inequality: How Ethnicity Reveals Structural Differences in the Same Networks” (Data collection)

AWARDS & HONORS

- **SRF Dissertation Research Grant (2017-19)**, Strategic Management Society 2017
- **Doctoral Dissertation Fellowship**, Carlson School of Management
- **Graduate Student Research Award**, Consortium on Law and Values in Health, Environment & the Life Sciences, University of Minnesota
- **PhD Student Travel Award**, Carlson School of Management
- **Student Teaching Award**, Carlson School of Management 2016
- **PhD Student Travel Award**, Carlson School of Management

INVITED PRESENTATIONS & CONSORTIA

- Academy of Management Annual Meeting, *Virtual* 2020
- Hong Kong University of Science and Technology 2018
- University of Virginia, Darden School of Business
- INSEAD Network Evolution Conference, Fontainebleau, France
- Strategic Management Society Annual Conference, Paris, France
- STR Dissertation Consortium, Chicago, IL
- Academy of Management Annual Meeting, Chicago, IL
- Kauffman Doctoral Consortium, College Park, MD
- Organization Theory in Health Care Conference, Baltimore, MD
- Trans-Atlantic Doctoral Conference, London, United Kingdom
- Academy of Management Annual Meeting, Atlanta, GA 2017
- OMT Dissertation Proposal Workshop, Atlanta, GA
- Organization Theory in Health Care Conference, Berkeley, CA
- Minnesota Health Services Research Conference, St. Paul, MN
- 32nd European Group for Organization Studies Colloquium, Naples, Italy 2016
- Midwest Strategy Meeting, Lawrence, KS
- West Coast Research Symposia Doctoral Consortium, Seattle, WA 2015

TEACHING EXPERIENCE

- **MBA 7994: Strategic Analysis and Consulting** 2020
- **MBA 7400: Strategic Thinking and Action** 2019-2020
- **MGMT 3001: Fundamentals of Management** (*University of Minnesota*) 2015
- **MGMT 1005: Corporate Ethics and Responsibility** (*University of Minnesota*) 2017-18
 - Guest Lecturer: Information, Privacy, and Marketing

PROFESSIONAL EXPERIENCE

- **Brigham and Women's Hospital**, Surgical Services Administration (Boston, MA) 2011-2013
- **Decision Resources Group**, Consulting (Burlington, MA) 2007-2011
- **Harvard Medical School**, Sinclair Lab (Boston, MA) 2004-2007

PROFESSIONAL MEMBERSHIPS & SERVICE

- Academy of Management, AOM conference reviewer
- Strategic Management Society
- American Sociological Association
- INFORMS
- AcademyHealth

OTHER SKILLS

- *Languages*. Korean (fluent), Japanese (conversational)
- *Programming and software*. SQL, Python, R, Stata, HTML