The BRAD Lab is an interdisciplinary laboratory supporting the application of behavioral science to business and society. We serve to further the development and application of behavioral research across disciplines. Affiliated faculty represent a wide range of data-driven fields including business, public policy, engineering, architecture, education, nursing, and medicine.

The following content outlines policies on use and operation of the BRAD Lab. Adherence to the guidelines below will enhance Lab user experience and enable efficient production of excellent research. Lab management maintains the right to update the policy as needed.
INSTITUTIONAL REVIEW BOARD (IRB)

1. **IRB Approval**
   All research projects involving human subject testing, whether online or in person, must receive UVA IRB approval prior to conduction through the BRAD Lab. To comply with this policy, BRAD Lab personnel will only conduct research projects where the UVA IRB number, full and approved IRB, and a project proposal form are submitted to the lab in advance of research conduction. If a researcher modifies a research protocol in any way, then the researcher must submit proof of UVA IRB modification approval to the Lab.
   - Click here to access the UVA IRB iProtocol form.
   - Click here for information on how to create a new iProtocol.
   - Click here to submit study details and UVA IRB protocol content to the Lab.

2. **CITI Training**
   All researchers listed on a UVA IRB protocol, including any project collaborators at UVA or at other institutions, must complete Collaborative Institutional Training Initiative (CITI) training. If a researcher at a non-UVA institution does not have CITI training, the researcher must provide evidence of comparable ethics training for approval by the UVA IRB Office.
   - Click here to access CITI training materials.
   - Click here for more information on transferring CITI training to UVA from another institution.

3. **Protocol Modifications**
   Researchers are solely responsible for obtaining UVA IRB approval of any modifications to the protocol.
   - Researchers must ensure that all instructions and information provided to BRAD Lab for study conduction comply with the approved study protocol and UVA IRB regulations.
   - Click here to view instructions on submitting a modification form.

ACCOUNTABILITY

1. **Approval**
   BRAD Lab management maintains the sole right to approve or deny use of Lab resources, personnel, and facilities.
   - Lab management maintains the right to suspend or terminate research procedures if at any time management deems that use of Lab resources, personnel, and facilities deviates from approved UVA IRB protocol and compromises Lab integrity.

2. **Acknowledgement**
   By using the services of BRAD Lab, the researcher accepts responsibility for acknowledging Lab support in the resulting intellectual outputs, including but not limited to: papers, articles, briefings, books, teaching cases, and conferences.
FUNDING

1. **Funding Source**  
Researchers must list a funding source in advance of beginning a project through the Lab.  
   - Researcher funding at UVA is assigned by finance departments at each school through an account called a Project, Task, Assignment, Expenditure, and Organization (PTAEO).

2. **Payment Services**  
BRAD Lab provides payment services for data collection platforms such as MTurk, CloudResearch (formerly TurkPrime), and Prolific Academic. BRAD Lab will handle your request within three business days.  
   - Please contact BRAD Lab personnel concerning payment services for data collection platforms not listed.  
   - All funding requests for the above vendors require a UVA IRB number, PTAEO number, and approved IRB iProtocol submission content.  
   - Click [here](#) to submit a funding request form.

PERSONNEL

1. **Research Assistants (RAs)**  
BRAD Lab staffs RAs to conduct in-lab research studies. Researchers must adhere to the following policies in order to maintain the efficiency of Lab operations.

   - Researchers must provide BRAD Lab personnel with the RA’s required qualifications, a research study description, and a study timeline when making a staffing request.  
   - We would like to know your satisfaction with our RA’s performance. We would appreciate if you take the time to give us your thoughts. Please click [here](#) to provide feedback on RA performance.  
   - If a researcher cancels RAs **less than 24 hours** in advance of the session start time, then the researcher must compensate the RAs for their time through a cancellation fee. The fee amount scales based on project structure and schedule. Lab management maintains the sole right to determine the final fee.  
   - Researchers should not use RA time for purposes beyond originally assigned studies. If a researcher seeks to use RA time beyond what was originally proposed, then the researcher must consult with the Lab management and obtain consent from the RA in advance.

2. **Participants**  
Researchers are solely responsible for following UVA IRB guidelines concerning all interaction with participants. The Lab maintains the right to suspend or terminate procedures if researchers do not adhere to UVA IRB guidelines on participant interaction. Click [here](#) to see UVA IRB policies on participant groups.
- **Compensation**
  Click [here](#) to see UVA IRB policies on participant compensation.
  - Researchers must consult the Lab management with any questions concerning participant compensation.
  - Researchers are required to document all payments made for funds administered by UVA. Documentation includes collection of participant signatures, compensation date, and in some instances, collection of participant SSN. Please contact the BRAD Lab for details.
  - Researchers must separate the data collection process from participant compensation information. Please consult Lab management on how to execute this properly.

- **Informed Consent**
Researchers must obtain consent from participants before beginning research procedures. Click [here](#) to see the UVA IRB policies on informed consent.

  - **Study Withdrawal**
    1. Participants have the right to withdraw consent or leave research procedures at any time.
    2. The participant receives no penalty for this decision and will still receive study compensation.

  - **Recording Participants**
Researchers must obtain UVA IRB approval and participant consent to record participants.

    1. Click [here](#) to see adjustments to informed consent when recording participants.
    2. Researchers are responsible for keeping the signed participant consent form according to UVA IRB regulations.

  - **Deception**
Obtaining participant consent is an ongoing process. For deception studies this involves the following.

    1. Researchers must provide a debriefing session, debriefing statement, and post-debrief consent form to a participant after the study is complete.
    2. Click [here](#) to see adjustments to informed consent if there is deception in a study design.

- **Cancellation**
Researchers should refrain from cancelling participant sessions less than 24 hours in advance of the scheduled time of participation. A cancellation fee may apply if the cancellation will affect the integrity of the BRAD Lab subject pool.

  - **Show Up Fees**
If for any reason researchers must turn away participants who are already in-person and on time, then the researcher must compensate the participant with a show up fee. For example, a researcher might require a specific number of participants in a study group to gather data, and recruits over the needed amount of participants to ensure the needed number appears. Participants who are on time and turned away due to excessive sign ups must still receive compensation.
SPACE

1. **Usage**
   Lab space is reserved for research purposes only. BRAD Lab management maintains the right to approve or deny use of space.
   - Please submit all requests for use of space to Lab management at least three weeks in advance of study execution. Click here to request space.
   - Reasonable usage of space is subject to the size and timeframe of a proposed project.
   - No food or drink is permitted in the Lab research space unless these materials are necessary for study design and execution.

2. **Storage**
   BRAD Lab can temporarily store study materials for researchers throughout the duration of a study if necessary.
   - Researchers must remove all study materials from Lab space after a study closes due to storage limitations.

EQUIPMENT + TECHNOLOGY

1. **Hardware**
   Researchers may request use of hardware in the Lab by contacting the Lab management.
   - Lab equipment is solely reserved for research purposes.
   - Researchers are solely responsible for the safekeeping and securing of all materials used in the Lab during study procedures.

2. **VALT (Video Audio Learning Tool)**
   Researchers utilizing VALT are responsible for ensuring that all personnel staffed on a research project are properly trained on use of the system.
   - Please email Lab management to request training on VALT.
   - All use of VALT necessitates safekeeping of data in compliance with UVA IRB policies on sensitive data.
     - Researchers should never share VALT login credentials.
     - Researchers should never leave their account unattended.
     - Researchers are responsible for data collected in personal VALT accounts.
     - All recordings are kept in BRAD Lab’s VALT server for 1.5 years before transferring to the archive for another 3.5 years. Recordings are terminated after 5 years. For the first 1.5 years after study close, researchers can access their recordings on the server any time using their login credentials. Researchers must send a request to BradAdmin@darden.virginia.edu if they want to obtain archived study recordings. Please note that it will take up to 7 business days for technical personnel to retrieve archived recordings.
     - If researchers would like to download data from VALT, they must comply with the UVA IRB policies on data storage and destruction. Additionally, the researchers must review and sign the BRAD Lab VALT Download Agreement. If researchers would
like to review the agreement, they may email a BRAD Lab Coordinator for a copy of the document.

3. **Damaged Materials**
   Researchers must alert Lab personnel if at any point Lab hardware fails or is broken.
   - If damaged materials are a direct result of researcher negligence, then researchers are liable for the cost of repair or replacement of materials.

**DATA**

1. **Compliance: Retention & Destruction of Data**
   Researchers must adhere to all UVA IRB policies on the collection and safekeeping of data.
   - Researchers are solely responsible for ensuring that all personnel staffed on projects comply with UVA IRB policies on safekeeping of data and materials during all phases of research conduction.
   - BRAD Lab is not liable for storage of collected data. It is the responsibility of the researcher to ensure that data collected during research studies is adequately secure according to UVA IRB policy and to the researcher’s satisfaction.
   - Click [here](#) to see UVA IRB policies on data collection and storage.
   - Click [here](#) to see UVA IRB policies on destruction of data.

2. **SONA Systems Participant Data**
   To optimize the SONA system and to keep an updated participant pool, BRAD Lab regularly performs deletion maintenance on participant information in SONA. Additionally, SONA performs maintenance on system data. BRAD Lab is not liable for any loss of data on SONA systems. During study closing procedures, BRAD Lab will provide support to researchers and send researchers a copy of their study data from SONA. It is the responsibility of the researcher to secure any data tied to the SONA systems participant pool on a regular basis. Researchers are solely responsible for saving this data as they deem necessary. BRAD Lab does not store data for researchers. Please reach out to a BRAD Lab Coordinator if you have questions about this process.