

ZHILIAO ZHANG

Curriculum Vitae

January 2026

Contact Information

Darden School of Business,
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Academic Positions

Assistant Professor	Darden School of Business, Marketing Area University of Virginia	2022-present
Assistant Professor (by courtesy)	Department of Psychology University of Virginia	2022-present
Postdoctoral Scholar	Haas School of Business Social Science Matrix University of California, Berkeley	2016-2022
	Department of Neurology University of California, San Francisco	2016-2017

Education

Ph.D.	Yale University	Neuroscience	2016
M.Phil.	Yale University	Neuroscience	2013
B.Sc.	Tsinghua University	Biological Sciences (with Distinction)	2010

Awards and Fellowships

<i>Best Talk Award</i>		2020
The 18th Annual Meeting of Society for Neuroeconomics		
<i>Best Poster Award</i>		2020
The 145th Annual Meeting of the American Neurological Association		

<i>Career Transition Award</i> Scientific Research Network for Decision Neuroscience & Aging	2019
<i>Award for Best Poster Presentation</i> The 7th Annual Interdisciplinary Symposium on Decision Neuroscience	2017
<i>Trainee Professional Development Award</i> Society for Neuroscience	2015
<i>Neuroeconomics Summer School Full Scholarship</i> New York University Shanghai	2015
<i>Conference Travel Fellowship</i> Yale Graduate Student Assembly	2014, 2015
<i>Kavli Graduate Fellowship in Neuroscience</i> The Kavli Foundation	2012-2013
<i>China Scholarship Council-Yale World Scholars Fellowship</i> The China Scholarship Council	2010-2012
<i>National Scholarship</i> The Ministry of Education, P. R. China	2009
<i>First-Class Scholarship</i> Tsinghua University	2005-2007, 2009

Research Interests

General Areas

Consumer Research
Marketing
Neuroeconomics
Cognitive Neuroscience
Natural Language Processing
Law and Neuroscience

Techniques

Computational modeling
Functional neuroimaging
Vector semantics
Neuropharmacology

Publications

#denotes corresponding author(s) *denotes equal contribution §denotes mentee

Google Scholar profile: <https://scholar.google.com/citations?user=4qKYm5AAAAAJ&hl=en>

Journal Articles

§Wu, Q.#, **Zhang, Z.#**, Kayser A. S., & Hsu, M. (2025) Flexible reconfigurations of large-scale brain networks in decisions with predefined vs. self-generated options. *Human Brain Mapping*, 46(14):e70351.

Bartholomew, M., **Zhang, Z.**, Hsu, M., Kayser, A. S., & van Horen, F. (2023) A new addition to the trademark litigator's toolkit: A neuroscientific index of mark similarity. *Trademark Rep.*, 113, 789.

Zhang, Z.#, §Good, M., §Kulikov, V., van Horen, F., Bartholomew, M., Kayser A. S.#, & Hsu, M.# (2023) From scanner to court: Toward a neuroscientifically informed "reasonable person" test of trademark infringement. *Science Advances*, 9(6), abo1095.

- Media coverage: *Fortune*, *Fast Company*, *Big Think*, *Law360*, *World Trademark Review*, *The Daily Californian*

§Maboudian, S., Hsu, M., & **Zhang, Z.#** (2022). Visualizing and quantifying longitudinal changes in verbal fluency using recurrence plots. *Frontiers in Aging Neuroscience*, 14.

Zhang, Z.#, §Wang, S., §Good, M., §Hristova, S., Kayser A. S.#, & Hsu, M.# (2021).

Retrieval-constrained valuation: Toward prediction of open-ended decisions.

Proceedings of the National Academy of Sciences, 118(20).

- Media coverage: *The Hill*, *Medical XPress*, *Guokr*

Furman, D. J., **Zhang, Z.**, Chatham, C., §Good, M., Badre, D., Hsu, M., & Kayser A. S. (2021). Augmenting frontal dopamine tone enhances maintenance over gating processes in working memory. *Journal of Cognitive Neuroscience*, 33(9), 1753-1765.

Zhang, Z., Chandra, S., Kayser, A. S., Hsu, M., & Warren, J. (2020). A hierarchical Bayesian implementation of the experience-weighted attraction model. *Computational Psychiatry*, 4, 40-60.

Zhang, Z#., Coppin, G#. (2018). To what extent memory could contribute to impaired food valuation and choices in obesity? *Frontiers in Psychology*, 9, 2523.

Zhang, Z., Fanning, J., §Ehrlich, D. B., §Chen, W., Lee, D., & Levy, I. (2017). Distributed neural representation of saliency controlled value and category during anticipation of rewards and punishments. *Nature Communications*, 8, 1907.

Zhang, Z., Mendelsohn, A., Manson, K. F., Schiller, D., & Levy, I. (2015). Dissociating value representation and inhibition of inappropriate affective response during reversal learning in the ventromedial prefrontal cortex. *eNeuro*, 2(6), ENEURO-0072.

- Featured in Viewpoints Q&A at *Nature Neuroscience*

Zhang, Z., Manson, K. F., Schiller, D., & Levy, I. (2014). Impaired associative learning with food rewards in obese women. *Current Biology*, 24(15), 1731-1736.

- Media coverage: BBC, *Los Angeles Times*, *The Baltimore Sun*, *The Orlando Sentinel*, *Capital Gazette*, *ScienceDaily*, *The Times of India*, *Guokr*, Canadian Broadcasting Corp., China National Radio, *News Ghana*
- Featured in commentary by neuroscientists Terry Davidson and Ashley Martin and in News & Comment at *Nature Reviews Neuroscience*

Opinion Editorials

Zhang, Z. (February 13, 2023). A less biased way to determine trademark infringement? Asking the brain directly. *The Conversation*.

Hsu, M., **Zhang, Z.**, & Kayser, A. S. (2021). What marketers often miss when measuring the value of being top of mind. *INSights - Consumer Neuroscience in Business*, 34, 14-17.

Invited Commentaries and Book Reviews

Zhang, Z. (2012). Book review for *The Age of Insight: The Quest to Understand the Unconscious in Art, Mind, and Brain, From Vienna 1900 to the Present*. *The Yale Journal of Biology and Medicine*, 85(4), 564.

Selected Work in Progress

*denotes equal contribution §denotes mentee

Zhang, Z., Kayser A. S., & Hsu, M. Boundedly insightful: Metacognitive monitoring and control in open-ended decisions. In revision for *Nature Human Behaviour*.

Yang, X., **Zhang, Z.**, Hsu, M., Krajbich I. The dynamics of decisions with self-generated options. Under review at *Nature Communications*.

§Chen, P.*, Hsu, M.* & **Zhang, Z.*** How brand perceptions (really) change over time: Decomposing real from nominal changes using time-aware natural language processing. (Working paper available)

Zhang, Z., §Monroe-Mohajerin M., §Maboudian, S., Leggins B., Jackson A., Ngo, S., Manivannan, M., Kayser, A. S., Hsu, M., & Chiong, W. Mechanistic contributions of memory to decision-making impairments in Alzheimer's disease. (In writing)

Zhang, Z. & Kim, T. Defaults on the Horizon: Modeling Consumer Responses to Marketing Offers with Future Defaults. (Data collection & analysis)

Ichiba, S. & **Zhang, Z.** How consumers decide what attributes to (not) consider. (Data collection & analysis)

Course Materials

Zhang, Z., Whitley K., & Venkatesan, R. (2024) Three Empirical Methods for Calculating Customer Lifetime Value. Darden Business School technical note M-1056.

Zhang, Z., Whitley K., & Venkatesan, R. (2024) A Conceptual Introduction to Customer Lifetime Value. Darden Business School technical note M-1053.

Whitley K., Hagerty S., **Zhang, Z.,** & Maiden, S. (2024) Leveraging the Zone of Possible Agreement (ZOPA) to Make Pricing Decisions. Darden Business School technical note M-1045.

Research Grants

UC Berkeley Fisher Center of Business Analytics Research Grant 2019-2020
Predicting Brand Equity and Top-of-Mind Awareness using Large-Scale Text Corpora
\$10,000

This proposal applies insights from cutting-edge big data methods, grounded in validated cognitive processes, to capture consumer awareness across segments and inform managerial actions.

Role: Co-Investigator (with Hsu)

Scientific Research Network for Decision Neurosci. & Aging Pilot Grant 2018–2019
Age-related changes in memory-based choices and its neural basis \$47,100

This proposal aims to understand the quantitative relationship between semantic memory, valuation, and choices and to characterize its changes across the lifespan.

Role: Subaward PI (from Samanez-Larkin parent award NIH/NIA R24-AG054355)

UC Berkeley Fisher Center of Business Analytics Research Grant 2018-2019
Big Data Approaches to Understanding Brand Memory \$10,000

This proposal aims to leverage recent advances in machine learning, natural language processing, and consumer neuroscience to improve predictive models of memory-based consumer choice.

Role: Co-Investigator (with Hsu)

Invited Talks

2025

Wu Tsai Institute
Rotterdam School of Management

Yale University
Erasmus University Rotterdam

2024

Booth School of Business
Department of Management
School of Business and Economics
McDonough School of Business
Neuroscience and Law Seminar Series

University of Chicago
London School of Econ. and Pol. Sci.
Vrije Universiteit Amsterdam
Georgetown University
Michigan State University

<i>UK Copyright & Creative Economy Centre</i>	University of Glasgow
<i>School of Business</i>	University of Illinois Chicago
<i>School of Management</i>	Zhejiang University
2023	
<i>Centre for Res. in the Behav. Sci.</i>	University of Nottingham
2022	
<i>Neurology Grand Rounds</i>	University of Virginia
<i>Department of Psychology</i>	University of Virginia
<i>School of Management</i>	Fudan University
<i>School of Psychology and Cog. Sci.</i>	East China Normal Univ.
<i>Anderson School of Management</i>	UCLA
2021	
<i>School of Management</i>	Univ. Sci. Tech. of China
<i>Department of Industrial Engineering</i>	University of Chile
<i>Darden School of Business</i>	University of Virginia
<i>Department of Marketing, Business</i>	University of Alberta
<i>Economics, and Law</i>	
<i>The Shansby Marketing Seminar</i>	UC Berkeley
<i>Behavioral Science Seminar</i>	UC Berkeley
2019 and before	
<i>Neuroeconomics Forum</i>	Yale University
<i>The Business and Marketing Program</i>	New York Univ. Shanghai
<i>School of Management</i>	Zhejiang University
<i>The Shansby Marketing Seminar</i>	UC Berkeley
<i>Psychology and Economics Lunch</i>	UC Berkeley
<i>College of Psychology</i>	Shenzhen University
<i>McGovern Institute for Brain Research</i>	Peking University
<i>Rotman School of Management</i>	University of Toronto

Select Conference Presentations

Association for Consumer Research (ACR)

- (Oct, 2024) Memory-based choices in cognitive diverse elderly consumers
- (Oct, 2023) Disentangling real vs. nominal changes in consumer brand perceptions over time with dynamic word embeddings
- (Oct, 2023) Metacognition and information seeking in open-ended decisions
- (Oct, 2022) Isolating representations from processes: An application for quantifying product imitation without self-report
- (Oct, 2022) Forecasting consumer brand perception using large-scale text analysis
- (Oct, 2021) Mapping 25 years of consumer knowledge from text corpora
- (Oct, 2019) Predicting consumer brand memory across demographic segments

- (Oct, 2018) Predicting memory-based consumer choice from recall and preferences
- (Oct, 2018) Predicting consumer brand recall and choice using large-scale text corpora

Theory + Practice in Marketing Conference (TPM)

- (June, 2024) Evolution of brand perception: Disentangling real from nominal changes
- (Jun, 2021) Mapping 25 years of consumer knowledge from text corpora
- (May, 2019) Large-scale inference of brand memory from text corpora

Society for Consumer Psychology (SCP)

- (February, 2024) Evolution of brand perception: Disentangling real from nominal changes
- (Mar, 2020) Predicting consumer brand memory across demographic segments

INFORMS marketing science

- (June, 2025) Defaults on the Horizon: Modeling Consumer Responses to Marketing Offers with Future Defaults

Future of Brands Conference

- (Dec, 2019) Predicting consumer brand recall using large-scale text corpora

Behavioral Insights from Text Conference

- (Jan, 2019) Predicting consumer brand recall and choice using large-scale text corpora

Society for Neuroeconomics & Consumer Neuroscience Satellite Symposium

- (Oct, 2025) Transdiagnostic cognitive markers of impairments in open-ended decision-making in dementia
- (Oct, 2025) The dynamics of decisions with self-generated options
- (Oct, 2025) How consumers decide what attributes to (not) consider
- (Oct, 2023) Metacognition and information seeking in open-ended decisions
- (Oct, 2021) Mechanistic contributions of memory to decision-making impairments in Alzheimer's disease
- (Oct, 2020) Retrieval-constrained valuation: Toward prediction of open-ended decisions
- (Oct, 2018) Predicting memory-based decisions

Economic Science Association (ESA)

- (Oct, 2019) Predicting memory-based choices

Interdisciplinary Symposium on Decision Neuroscience (ISDN)

- (Jun, 2023) Metacognition and information seeking in open-ended decisions
- (Jun, 2019) Mnemonic constraints on value-based decision making

- (Jun, 2017) Distributed neural representation of value, saliency, and category during anticipation of rewards and punishments

Text Analysis Across Domains Conference (TextXD)

- (Dec, 2022) Did consumers perceive Microsoft as more innovative than Apple in 2005? Recovering how consumers perceived brands in the past using diachronic text analysis

- (Dec, 2019) Predicting consumer brand recall and choice using large-scale text corpora

Teaching Experience

Instructor

Consumer Insights in a Data-Driven World (MBA)	2023-present
Core Marketing II (MBA)	2023-present
Core Marketing I (MBA)	2022-present

Darden School of Business, University of Virginia

Guest lecturer

Intellectual Property: Current Controversies (J.D.; instructor: Mira T. Sundara Rajan)	
<i>School of Law, UC Davis</i>	2020

Marketing Research (MBA; instructor: Ming Hsu)	2019
Neuromarketing (undergraduate; instructor: Ming Hsu)	2019

Haas School of Business, UC Berkeley

Empirical Research Seminar (J.D.; instructor: Tom R. Tyler)	2016
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Yale Law School

Teaching Fellow

Neuroeconomics for Economists (instructor: Ifat Levy)	2016
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Department of Economics, Yale University

The Human Brain (instructor: Gregory McCarthy)	2014
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Department of Psychology, Yale University

Introduction to the Human Brain: Brain and Thought (instructor: Amy Arnsten)	2011, 2012
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Department of Psychology & Cognitive Science Program, Yale University

Patent

Hsu, M., Kayser, A., and **Zhang, Z.** (2025) System for determining trademark similarity. U.S. patent 12,511,872.

Industry Experience

Instructor for corporate training programs <i>Data Wise Academy</i>	2019
Contributor to the <u>Neuromarketing Yearbook 2018</u> <i>Neuromarketing Science & Business Association</i>	2018
External consultant on behavioral nudging and analytics <i>Ecometricx</i>	2017
Project consultant on strategy and marketing <i>US-Brazil Connect & National Confederation of Industry of Brazil</i>	2014

Select Graduate Mentees

Devyn Smith (dissertation committee member; University of Virginia '24, Ph.D. in psychology)
Madison Monroe-Mohajerin (primary supervisor; University of Virginia '24, Master's in quantitative psychology; first placement at the Ph.D. program in psychology and neuroscience at Duke University)

Select Undergraduate Mentees

Pei-Ming (Vincent) Chen (National Taiwan Univ. '19; visiting student at UC Berkeley; first placement at the Ph.D. program in marketing at UC Berkeley)
Peter (Shichun) Wang (UC Berkeley '19; first placement at the Ph.D. program in operations research and financial engineering at Princeton)
Samira Maboudian (UC Berkeley '20; honors thesis mentee; first placement at the Ph.D. program in neuroscience at UCB)
Qianying Wu (Univ. of Sci. & Tech of China '20; visiting student at UCB; first placement at the Ph.D. program in behavioral and social neuroscience at Caltech)

Professional Activities

Ad Hoc Reviewer - Journals

Business and social sciences:

Journal of Behavioral Decision Making; Journal of Business Research; Journal of Interactive Marketing; Journal of Marketing Research; Journal of the Association for Consumer Research; Management Science; PNAS; PNAS Nexus; Psychonomic Bulletin and Review

Life sciences:

Appetite; Cerebral Cortex; Cognitive, Affective, and Behavioral Neuroscience; Cognitive Processing; Communications Biology; eNeuro; Frontiers in Neuroscience; Heliyon; Journal of Alzheimer's Disease; Journal of Neuroscience; Journal of Neuroscience, Psychology, and Economics; Molecular Psychiatry; NeuroImage; Neuropsychologia; PLoS Computational Biology; PLoS One; Progress in Neurobiology; Psychophysiology; Scientific Reports; Scandinavian Journal of Psychology; Yale Journal of Biology and Medicine

Ad Hoc Reviewer - Conferences

Association for Consumer Research (2022-present); Society for Consumer Psychology (2018-present); American Marketing Association Academic Conference (2022-present); Multidisciplinary Conference on Reinforcement Learning and Decision Making (2019, 2022); European Association for Consumer Research (2023)

Grant Reviewer

The U.S. National Science Foundation (2023-present)
Scientific Research Network for Decision Neuroscience & Aging Pilot Grant (2019)

Conference Planning

The Society for Neuroeconomics annual meeting, 2024
Member, *Program Committee*

The Association of Consumer Research Conference, 2023
Chair, *Special Session "Process and Content and Memory-Based Choices: Cognitive and Computational Perspectives"*

The Association of Consumer Research Conference, 2022
Co-Chair, *Special Session "Mapping Consumer Mental Processes and Representations Across Diverse Marketplaces"*

The Society for Neuroeconomics annual meeting, 2021
Chair, *Symposium "The Diverse and Critical Roles of Memory Retrieval Processes in Decision Making"*

Multidisciplinary Conference on Reinforcement Learning and Decision Making, 2019
Member, *Program Committee*

The Association of Consumer Research Conference, 2019
Co-Chair, *Special Session "Extracting Behavioral Insights from Big Data: Novel AI and NLP Approaches"*

Professional Society Memberships

Association for Consumer Research
INFORMS

Economic Science Association
Society for NeuroEconomics
Society for Neuroscience
Society for Consumer Psychology
Cognitive Neuroscience Society
New York Academy of Science
American Association for the Advancement of Science
National Postdoctoral Association

Services

Darden School of Business, University of Virginia

Section Faculty Coordinator, <i>Full-time MBA program</i>	2025
Co-Chair, <i>Marketing Research Camp</i>	2025
Member, <i>Faculty Recruitment Committee (Marketing Area)</i>	2022, 2023

University of California, Berkeley

Co-President, <i>Berkeley Postdoctoral Association</i>	2019-2020
Member, <i>Advisory Committee for Postdoc Housing</i>	2018

Interdepartmental Neuroscience Program, Yale University

Member & PhD Student Representative, <i>Executive committee</i>	2011-2016
Member, <i>NeuroDay organizing committee</i>	2014
Member, <i>Graduate curriculum committee</i>	2012

Yale University

Alumni Interviewer, <i>Yale College Admissions Office</i>	2019
Departmental representative, <i>Graduate Student Assembly</i>	2012-2013