

MBA Employment Report

CLASSES OF 2014 & 2015



DARDEN

EMPLOYMENT REPORT

Darden is pleased to present employment statistics for the Classes of 2014 and 2015. Additional in-depth employment data can be found at www.darden.virginia.edu.

Darden strives to be the first business school that companies consider for recruiting top talent, and the Career Development Center (CDC) is committed to helping you achieve your goals for hiring MBA students.

Please let us know how we can help meet your needs. We believe that you will discover that Darden graduates are ready for your company's challenges and opportunities.

Sincerely,



Jack Oakes (MBA '89)
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or visit our website at www.darden.virginia.edu.

COMPENSATION BY GEOGRAPHY

REGION	INTERNATIONAL	NORTHEAST	MID-ATLANTIC	MIDWEST	SOUTH	SOUTHWEST	WEST
% of students	8%	25%	20%	10%	13%	9%	14%
AVERAGE BASE SALARY	\$103,429	\$110,483	\$108,707	\$107,503	\$116,668	\$123,875	\$116,929



CLASS OF 2014 Full-Time Employment Data

CLASS PROFILE

Enrolled	320
Women	35%
Men	65%
Minority Students	20%
Asian, Alaskan or Pacific Islander	6%
Black/African-American	5%
Hispanic	7%
Native American	1%
International	28%
Countries Represented	33
Average Age at Entry	27
Work Experience	100%

GMAT	
Under 600	1%
600-650	15%
660-690	19%
700-750	52%
Above 750	9%
N/A	5%
Median	710
Mean	703

UNDERGRADUATE GPA	
Not Calculated	28%
Less than 2.5	0%
2.5-2.99	4%
3.0-3.49	34%
3.5-4.0	34%
Mean	3.45

UNDERGRADUATE MAJOR	
Business Administration	26%
Economics	13%
Engineering/Science/Math	18%
Humanities/Social Science	26%
Other	17%

GEOGRAPHIC DISTRIBUTION	
Mid-Atlantic	27%
Midwest	5%
Northeast	21%
South	8%
Southwest	3%
West	8%
Outside U.S.	28%

No. 1

EDUCATION EXPERIENCE
(The Economist)

No. 1

GENERAL MANAGEMENT
(Financial Times)

No. 1

DIVERSITY OF RECRUITERS
(The Economist)

No. 3

MBA PROGRAM GLOBALLY
(The Economist)

No. 4

ALUMNI EFFECTIVENESS
(The Economist)

No. 4

JOB PLACEMENT SUCCESS
(U.S.) (Financial Times)

TIMING OF JOB OFFERS

	First Offer by Graduation	Accept by Graduation	First Offer Between Graduation and 3 Months Out	Accept Between Graduation and 3 Months Out	Total Offers	Total Accepts
	PERCENTAGE	PERCENTAGE	PERCENTAGE	PERCENTAGE	PERCENTAGE	PERCENTAGE
Permanent Work Authorization	90	88	5	6	95	94
Non-Permanent Work Authorization	86	84	6	8	92	91
Total Graduates Seeking Employment	89	87	6	7	94	93

COMPENSATION BY INDUSTRY

INDUSTRY	PERCENTAGE	AVERAGE BASE SALARY	AVERAGE SIGNING BONUS
Consulting	28	\$131,911	\$27,503
Consumer Products	9	98,729	24,600
Energy	2	116,250	19,000
Financial Services	22	103,296	37,330
Investment Banking	11	100,714	46,833
Investment Mgmt/Portfolio Mgmt	2	112,600	N/A
Other Financial Services	8	104,524	24,167
Government	2	72,758	N/A
Manufacturing	9	106,165	23,636
Other	2	98,088	N/A
Pharma/Biotech/Health Care	5	106,692	19,000
Real Estate	2	105,000	N/A
Retail	2	105,000	18,333
Technology	16	110,488	30,958
Transportation	1	96,680	11,250
TOTAL	100%*	\$112,257	\$29,421

*Percentages have been rounded and may not total 100.

Class of 2014: Statistics for full-time positions received during the 2013-14 academic year, reported in U.S. dollar equivalents and based on data provided by the students. Data are complete as of 30 September 2014. This report conforms to the MBA Career Services Council Standards for Reporting MBA Employment Statistics.

Base Salary: Figures based on reported job acceptances not including bonuses, overtime or any other forms of compensation.

Partnering with Darden pays off.

87%

Approximately 87% of students who reported accepted positions found those positions through Darden-facilitated events with partner companies.



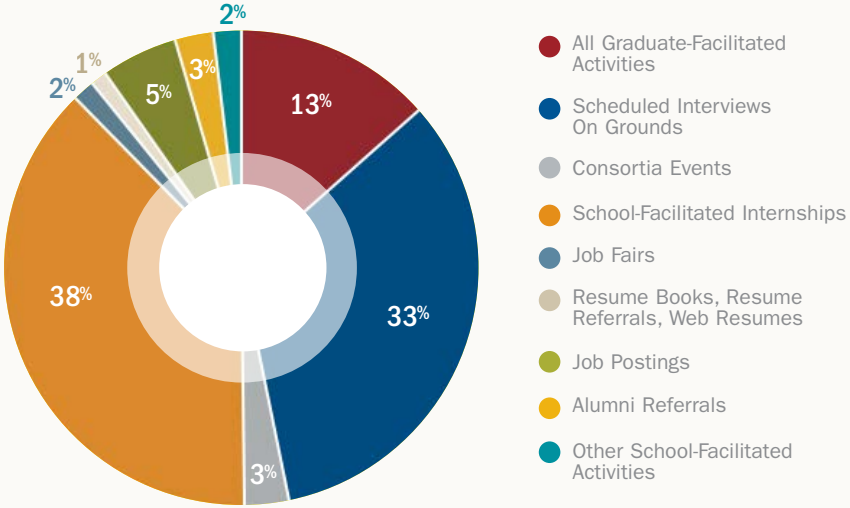
ACCEPTED JOB SOURCE

SCHOOL-FACILITATED ACTIVITIES	PERCENTAGE
Scheduled Interviews On Grounds	33
Consortia Events	3
School-Facilitated Internships	38
Job Fairs	2
Resume Books, Resume Referrals, Web Resumes	1
Job Postings	5
Other School-Facilitated Activities	5
Total School-Facilitated Activities	87
Total Graduate-Facilitated Activities	13

*Percentages have been rounded and may not total 100.

TOTAL GRADUATE FACILITATED ACTIVITIES 13%

Notes: Includes all data collected before 120 days after graduation. Students based on actual graduation date, not based on original projected graduation class. Only includes data for accepted jobs within three months of the student's graduation date.



COMPENSATION BY JOB FUNCTION

JOB FUNCTION	PERCENTAGE	AVERAGE BASE SALARY	AVERAGE SIGNING BONUS
Consulting (includes internal)	33	\$131,863	\$27,259
Finance	23	102,950	37,854
Corporate Finance	7	103,829	27,464
Investment Banking	9	101,667	47,063
Investment Management	4	110,000	39,167
Other Financial Services	3	105,750	17,000
General Management	26	106,853	22,500
Business Development/Strategic Planning	6	100,884	21,500
Executive Development/Leadership Program	10	109,222	23,519
Operations	4	113,900	25,357
Other General Management	6	93,600	17,813
Marketing	17	102,751	27,077
Other	2	75,558	N/A
TOTAL	100%*	\$112,257	\$29,421

*Percentages have been rounded and may not total 100.

CLASS PROFILE

Enrolled	316
Women	30%
Men	70%
Minority Students	16%
Asian, Alaskan or Pacific Islander	9%
Black/African-American	3%
Hispanic	3%
Native American	0%
International	29%
Countries Represented	31
Average Age at Entry	27
Work Experience	100%
GMAT	
650 and under	10%
660-690	21%
700-750	56%
760 and above	13%
Median	710
Mean	706
UNDERGRADUATE GPA	
Not Calculated	30%
2.99 and under	4%
3.0-3.49	41%
3.5-4.0	25%
Mean	3.5
UNDERGRADUATE MAJOR	
Business Administration	30%
Economics	16%
Engineering/Science/Math	28%
Humanities/Social Science	26%
GEOGRAPHIC DISTRIBUTION	
Mid-Atlantic	37%
Midwest	6%
Northeast	28%
South	14%
Southwest	8%
West	7%

CLASS OF 2015

Internship Employment Data



INTERNSHIP COMPENSATION BY INDUSTRY

INDUSTRY	PERCENTAGE	AVERAGE WEEKLY INCOME
Consulting	21	\$2,504
Consumer Products	8	1,519
Energy	1	1,327
Financial Services	30	1,804
Investment Banking	21	1,898
Investment Mgmt/Portfolio Mgmt	3	1,497
Other Financial Services	7	1,621
Manufacturing	8	1,722
Media/Entertainment	2	1,207
Nonprofit/Education	2	310
Pharma/Biotech/Healthcare	4	1,705
Other Industry	2	1,404
Real Estate	1	985
Retail	3	1,403
Technology	15	1,812
Transportation	2	1,320
TOTAL	100%*	\$1,839

* Percentages have been rounded and may not total 100.

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Base Salary: Figures based on reported job acceptances not including bonuses, overtime or any other forms of compensation.

INTERNSHIP COMPENSATION BY JOB FUNCTION

JOB FUNCTION	PERCENTAGE	AVERAGE WEEKLY INCOME
Consulting	24	2,412
Finance	31	1,787
Corporate Finance	6	1,652
Investment Banking	18	1,922
Investment Management	2	1,787
Other Financial Services	3	1,034
Private Client Services	2	1,898
General Management	27	\$1,588
Corporate: Business Development/Strategic Planning	9	1,355
Executive Development/Leadership Program	11	1,738
Operations	4	1,779
Other General Management	4	1,382
Marketing	17	1,574
TOTAL	100%*	\$1,839

* Percentages have been rounded and may not total 100.

Our students are increasingly drawn to the tech industry.

15%
15% of internships for the Class of 2015 were in the Technology sector, continuing a steady increase over the past several years.



Summer internships can give your company a head start.

38%
38% of the accepted offers reported by the Class of 2014 were secured through summer internships.



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